

Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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TEACHER OF FINE ART & PHOTOGRAPHY TEACHERS' MAIN SCALE OR UPPER PAY SCALE + OLF (maternity cover part-time required for September 2024)

At Newlands, positive working relationships, team spirit and a collective vision underpin everything that we do. As a result, our staff enjoy outstanding behaviour and incredibly motivated hard-working students. The Senior Leadership Team is visible, approachable and highly supportive. Our values, the 3Cs – Courage, Commitment and Compassion are what drive us. Respect, collaboration and a desire for there to be no limits set on potential achievement, whatever the starting point, is at the heart of our ethos.

We are an outstanding 11-18 girls' school which has an excellent academic and pastoral reputation. Our GCSE results put us consistently in the top 20% of schools nationwide with 87% achieving passes in both Maths and English. We are also very proud of our students' success rate at A-Level with 81% of grades A*-C.

What we offer:

- Great students who behave impeccably and are eager to learn
- A school where young people are driven, ambitious and dedicated
- Excellent CPD, bespoke and focused on your career development from day one
- Collaborative planning and shared resources
- Twilight meetings in place of Inset Days, to allow teachers an earlier finish in the summer
- A wonderful extra-curricular programme, including many trips to encourage community spirit and a sense of belonging
- A focus on staff wellbeing in a school which recognises the importance of, and allows staff to attend, personal occasions which includes two additional Wellbeing Days, when the school is shut
- A school where fresh ideas, and a safe, happy environment drive decision making
- A listening school where the opinions of staff, students, parents and carers really matter
- An environment where Fine Art and Photography is highly valued and enjoyed.

The successful candidate will be:

- Totally aligned to our vision and values. If you are the type of person who fits in with our culture, you will love it here
- A skilled and passionate Artist.
- A practitioner committed to high achievement for all students.
- Someone who can motivate and engage all students.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure and Barring Service check.

Further details of the post, including a full job description and an application form, are available on our website at www.newlandsgirlsschool.co.uk or from Mrs Heli Braver, the Headteacher's P.A. Letters of application and completed forms should be sent to Miss Jo Capon, Headteacher, by **Monday 29th April**. Interviews will take place shortly after this date. We reserve the right to close the application early should we receive an overwhelming response.