**FAKENHAM ACADEMY & SIXTH FORM**

**JOB DESCRIPTION**

**TEACHER OF TECHNOLOGY – FOOD & CATERING**

**PERMANENT - FULL TIME**

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| **Line Manager:** | Head of Department – Art & Technology |
| **Salary:** | MPR minimum to UPR maximum |
| **Additional Allowances:** | N/A |

**THE POST**

We are seeking to appoint a well-qualified, enthusiastic and inspirational Food Technology teacher to join our Art & Technology Department. This is an opportunity to join a welcoming, strong department.

You should be committed to supporting our students to ‘be the best they can be’. You will have a clear focus and understanding of what makes high quality teaching and learning and provide excellent outcomes for students.

The Art and Technology department includes Product Design, Food, Textiles, Art and Photography. The department consists of a small, dedicated team, that includes two technicians, who have a positive ethos of collaboration, high standards, sharing ideas and supporting one another.

To find out more about this role, please feel free to contact Teresa Gascoyne, Head of Art & Technology, by email teresa.gascoyne@fakenhamacademy.org.

Fakenham Academy & Sixth Form is a member of the Sapientia Education Trust (SET), which is currently led by the CEO.

Fakenham Academy & Sixth Form is a community school with 643 students in the main school and 151 in the sixth form. At our last Ofsted in January 2019 we were deemed ‘Good’ in all areas. We serve a large rural area in the heart of North Norfolk. Fakenham itself is a small but busy market town with a population of some 8,000, ten miles from a beautiful coastline and midway between Norwich and King’s Lynn.

We are proud of our academic achievements, and our incredibly broad and varied curriculum both in the main school and in our sixth form.

The first six months of employment shall be a probationary period and employment may be terminated by the Trust during this period at any time on one week’s prior written notice. The Trust may, at its absolute discretion, extend this period for up to a further six months. During this probationary period, performance and suitability for continued employment will be monitored.

**PERSON SPECIFICATION**

* Be a qualified graduate teacher of Technology;
* Be an innovative, independent thinker with the capacity for strategic thinking;
* Be creative and proactive in finding solutions;
* Be flexible and adaptive to changing needs and priorities;
* Be resilient, calm and tenacious under pressure;
* Be insightful and analytical with good problem-solving skills;
* Have excellent communication skills and evidence of being able to build and sustain effective working relationships with staff, students, parents and the wider community;
* Be a self-reflective practitioner who always seeks to improve;
* See the ‘big picture’ in relation to whole school priorities &amp; improvement;
* Able to reason their educational philosophy, in tune with the school ethos;
* Be willing to contribute to the extra-curricular life of the school;
* Possess a sense of humour;
* Have the ability to inspire and enthuse staff and students about their subject;
* Be highly self-motivated, able to energise and motivate others;
* Be insightful and understanding of national, international and research developments relevant to teaching and learning in their subject.

**JOB SPECIFICATION**

The successful candidate will be employed as a teacher under the standard conditions

of service for teachers at Fakenham Academy & amp; Sixth Form.

The teacher will be responsible to the Headteacher, through the Head of Art & Technology, for teaching classes in the Academy using his/her skill, experience and best endeavours and in accordance with Teachers’ Standards. He/she will abide by the Code of Conduct for Staff and Volunteers at Fakenham Academy & Sixth Form.

A contribution to the wider life of the Academy is an expectation of all staff, for example by

supporting the extra-curricular activities within the Art & Technology Department.

Fakenham Academy & Sixth Form is committed to safeguarding and promoting the

welfare of children and young people and expects all staff and volunteers to share this

commitment.

A non-exhaustive list of specific responsibilities for the role is below and you will be

required to undertake other duties and responsibilities as may reasonably be required.

**Specific Responsibilities**

* Lead the subject effectively and proactively, ensuring that all Schemes of Work are creative, fully developed, regularly updated and that accompanying resources are available for staff to use in lessons.
* Ensure that lessons are differentiated and meet the needs of all learners, including Gifted and Talented students and those on the SEN register.
* Create and monitor an annual ‘Action Plan’ for Technology (Food) and work with staff and the SLT line-lead to meet set objectives and streamline/improve existing practices, including for coursework and intervention work where appropriate.
* Ensure that duties and responsibilities within the department are delegated where appropriate (including to technicians) and monitored for effectiveness; meet regularly with staff within the department to ensure departmental goals are met
* Develop extra-curricular opportunities for students.
* Ensure that careers and events information is adequately disseminated to staff and students in the department.
* Promote the subject fully at events, including Fakenham Academy & Sixth Form Open Days.
* The post holder shall undertake other duties and responsibilities as the line manager may reasonably require.

**REMUNERATION**

Salary Details:

* MPR minimum to UPR maximum.

All payments are pensionable under the Teachers’ Pension Scheme.

**DRESS CODE**

The post-holder will be expected to wear appropriate business attire, no open toed shoes or sandals and will be supplied with appropriate Staff ID. This must be worn at all times to ensure that students, staff and visitors are able to identify Fakenham Academy & Sixth Form employees.

**PRE-EMPLOYMENT CHECKS**

All staff must be prepared to undergo a number of checks to confirm their suitability to work with children and young people. The Trust reserves the right to withdraw offers of employment where checks or references are deemed to be unsatisfactory.

**REVIEW**

The Job Description will be reviewed annually as part of Fakenham Academy & Sixth Form’s Performance Management Programme.