

Teacher of Food

Person Specification

| Job Title | Teacher of Food |
|------------------------------|--|
| Salary | MPS |
| Contract | Permanent. Full time (but open to considering part time applicants). |
| Responsible to | Curriculum Leader of Create |
| Date of person specification | January 2025 |
| Start date | Easter 2025 |

| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
|---------------------------|--|--|---|
| APPLICATION | → Fully supported by references → Well-structured and completed application | | → Application Form → Reference |
| QUALIFICATIONS | → Good degree qualification in subject taught or equivalent in associated discipline → Qualified Teacher Status | → Strong academic profile → Additional CPD or evidence of commitment | → Application form |
| TRAINING | → Evidence of good quality Professional Development (or engagement in training if ITT/ECT) → Food technology background | to wider learning → Experience teaching other DT disciplines including Child Development | → Application Form → Interview |
| EXPERIENCE & KNOWLEDGE | → Successful teaching experience at secondary level (can be teaching practice) → Understanding of theory and practice of effective teaching and learning → Knowledge of subject and curriculum requirements/specifications at KS3 and KS4. → Experience of making a significant impact upon children's learning and progress → Experience of tracking, monitoring and assessing pupils to support progression for all learners → Potential to grow into an excellent practitioner if ITT/ECT → Understanding of the importance of being a Form Tutor → Understanding of the importance of having high expectations for all students → Understanding of inclusive provision and practices which offer equality of access to the curriculum for all students, including SEND | → Experience teaching KS5; curriculum knowledge at KS5 → Experience working with parents and outside agencies → Experience being a form tutor → A thorough and up to date knowledge of teaching and wider curriculum developments | → Application Form → References → Interview |
| SKILLS | → Able to demonstrate an understanding of lesson planning, delivery and assessment to support progression for all learners → High quality and reflective practitioner | → Ability to enhance the practice of others | → Application Form → References → Interview |

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| | → Ability to utilise a range of teaching styles and strategies to ensure high levels of learning and achievement → Ability to deliver well differentiated lessons to ensure stretch and challenge for all students → Ability to motivate and enthuse young people → Ability to understand how children learn → Ability to readily establish professional relationships and work as part of a team → Good organisational and interpersonal skills → Good written, verbal and ICT skills → Flexibility and adaptability in order to be able to work and communicate with adults, parents and other external agencies | | |
| SPECIALIST | → Knowledge of the structure and content of the | → Knowledge of the | → Application |
| KNOWLEDGE | current curriculum in KS3 and 4 | structure and content of | Form |
| | ➔ Awareness of current GCSE syllabus | the current curriculum in | → References |
| | development | KS5 and forthcoming | → Interview |
| | | changes | |
| PERSONAL | → Integrity, tact, discretion, warmth and a belief | → A commitment to | → Application |
| ATTRIBUTES | → Not motivated by ego, status or title | extracurricular activities and willingness to | Form → References |
| | Decisive, determined and self-confident | contribute to school | → Interview |
| | without being arrogant | culture and community | |
| | Commitment to comprehensive and inclusive | | |
| | education | | |
| | → Passion for teaching and learning | | |
| | ➔ Positive, enthusiastic and optimistic | | |
| | ➔ A sense of humour; resilience | | |
| | → A team player who will work collaboratively | | |
| | → Ability to work under pressure and prioritise | | |
| | effectively whilst still maintaining an | | |
| | appropriate work/life balance; prioritising | | |
| | health and wellbeing in order to teach well Commitment to maintaining confidentiality at | | |
| | Commitment to maintaining confidentiality at all times | | |
| | → Commitment to the safeguarding, equality and | | |
| | welfare of all students | | |
| | | | |
| | → Excellent attendance and punctuality | | |
| | → Excellent attendance and punctuality → Good command of English language | | |
| SPECIAL REQUIREMENTS | | | |

*The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The post is subject to a successful DBS clearance (certificate of disclosure from the Disclosure and Barring service) and pre-employment checks will be undertake before an appointment is confirmed.