

**NOTE TO CANDIDATE:**

- The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.
- The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the 'Essential Criteria'.
- The **How Identified** column shows how the academy will obtain the necessary information about you.
- If you feel you meet the 'Essential Criteria' or 'Desirable Criteria', you **MUST** include enough information to show how you meet this criteria in your application. You should include examples from your paid or voluntary work.

	<b>ESSENTIAL CRITERIA</b>	<b>HOW IDENTIFIED</b>	<b>DESIRABLE CRITERIA</b>	<b>HOW IDENTIFIED</b>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>▪ Qualified Teacher Status.</li> <li>▪ Good knowledge of subject.</li> </ul>	Application form and interview.	<ul style="list-style-type: none"> <li>▪ Honours or Higher Degree.</li> </ul>	Application form and interview.
<b>Skills and Experience</b>	<ul style="list-style-type: none"> <li>▪ Excellent organisational skills.</li> <li>▪ Experience of 11-16 Food Technology Teaching</li> <li>▪ An excellent classroom practitioner with a proven record of motivating students to achieve outstanding progress.</li> </ul>	Application form, references, and interview.	<ul style="list-style-type: none"> <li>▪ Experience of having contributed to extra-curricular activities.</li> </ul>	Application form, references, and interview.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• A love for Food Technology, with the ability to enthuse and engage students of all abilities in Food Technology lessons.</li> <li>• Ability to articulate a sound educational philosophy in line with the academy's aims.</li> <li>• Ability to plan and engage students in highly effective learning.</li> <li>• Ability to evaluate your own practice.</li> <li>• Record of delivering consistently food to outstanding lessons.</li> <li>• Understanding of Food Safety and Hygiene in the classroom.</li> </ul>	Application form and interview.	<ul style="list-style-type: none"> <li>• IT skills to support student learning.</li> <li>• Understanding of good practice in teaching.</li> <li>• Knowledge of recent and planned developments in education.</li> </ul>	Application form, references, and interview.
<b>Professional Values and Practice</b>	<ul style="list-style-type: none"> <li>• Ability and willingness to work with both colleagues and students.</li> <li>• Commitment to further professional development.</li> <li>• Commitment to the academy's continued success.</li> <li>• Ability to work in a team.</li> </ul>	Application form, references, and interview.	<ul style="list-style-type: none"> <li>• Commitment to extra-curricular activities</li> </ul>	Application form, references, and interview.