

NOTE TO CANDIDATE:

- The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.
- The Desirable Criteria are used to help decide between candidates who meet ALL the 'Essential Criteria'.
- The **How Identified** column shows how the academy will obtain the necessary information about you.
- If you feel you meet the 'Essential Criteria' or 'Desirable Criteria', you **MUST** include enough information to show how you meet this criteria in your application. You should include examples from your paid or voluntary work.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications and Training	Qualified Teacher Status.Good knowledge of subject.	Application form and interview.	Honours or Higher Degree.	Application form and interview.
Skills and Experience	 Excellent organisational skills. Experience of 11-16 Food Technology Teaching An excellent classroom practitioner with a proven record of motivating students to achieve outstanding progress. 	Application form, references, and interview.	Experience of having contributed to extra- curricular activities.	Application form, references, and interview.

_	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Knowledge and Understanding	 A love for Food Technology, with the ability to enthuse and engage students of all abilities in Food Technology lessons. Ability to articulate a sound educational philosophy in line with the academy's aims. Ability to plan and engage students in highly effective learning. Ability to evaluate your own practice. Record of delivering consistently food to outstanding lessons. Understanding of Food Safety and Hygiene in the classroom. 	Application form and interview.	 IT skills to support student learning. Understanding of good practice in teaching. Knowledge of recent and planned developments in education. 	Application form, references, and interview.
Professional Values and Practice	 Ability and willingness to work with both colleagues and students. Commitment to further professional development. Commitment to the academy's continued success. Ability to work in a team. 	Application form, references, and interview.	Commitment to extra- curricular activities	Application form, references, and interview.