



Appointment Brief for
Part Time Teacher of Food Technology

Danes Educational Trust

MAKING THE DIFFERENCE TOGETHER





Dear Applicant,

Thank you for your interest in our Teacher of Food Technology vacancy.

You would be joining OSA at an incredibly exciting time. We have recruited a fantastic group of teachers, leaders and support staff which has had a significant impact on the quality of provision, attitude to learning and attendance. This year's results have been excellent and represent the third year of improvement in progress and achievement.

We have increased our numbers in the Sixth Form and the school is continuing to expand. This expansion has led to additional funding to build a new Science block, play areas and car park which began during the Autumn term 2020. We are also due to undertake a land sale which will provide us with a capital investment to build a new sports hall, 4G Astro turf pitch, social areas and some internal school projects.

Our last Ofsted inspection (May, 2019) recognised the positive changes that had taken place to date and this was reflected in the 'Good' judgements for Leadership, Personal Development, Behaviour and Welfare and Sixth Form. This was reinforced by the Challenge Partners review in November 2019 where we were rated as 'effective' in all areas.

I am incredibly proud to be the Headteacher at OSA and the key to our continued improvement is recruiting the very best staff. We have worked hard to improve staff well-being and reduce workload in order to give staff the opportunity to thrive and flourish in their work environment.

We are part of the Danes Educational Trust and we offer a wide range of CPD opportunities and an excellent ECT programme of support. You can visit our website at www.onslow.herts.sch.uk for further information about the school including the school prospectus. If you would like to organise a visit to the school or if you would like to discuss any position in more detail then please contact Dawn Gamble (Recruitment Manager) at recruitment@daneseeducationaltrust.org.uk.

If appointed, you will benefit from working within an established, outstanding Trust. More information about the Trust can be found [here](#).

David Bullock
Headteacher

www.onslow.herts.sch.uk
www.daneseeducationaltrust.org.uk





Becoming part of the team at the Danes Educational Trust will give you an opportunity to make a difference to the educational outcomes of young people in Hertfordshire, whilst providing you with an opportunity to pursue your passion for education.

In the last year, we have expanded to be a Trust of nine schools: St Clement Danes School, Croxley Danes School, Chancellor's School, Onlsow St Audrey's School, De Havilland Primary School, Elstree Screen Arts Academy, Ascot Road Primary School, Lanchester Primary School, Jupiter Primary School and we have more schools in the pipeline. Schools maintain their own individual cultures and relationships with their community and networks, but align through key educational policies and school improvement strategies, and crucially align with respect to the Trust's vision and core values.

You will be part of a Trust that develops optimistic, resilient learners and valued, empowered staff. We collaborate with local, national and global partnerships to achieve our vision of 'Making the Difference Together' and consider our core values to be at the heart of what makes our Trust unique:

- We value **joy** in working, teaching and learning together
- We encourage everyone within our Trust to feel **optimistic** about the future and how they can shape it
- We support all individuals in developing **resilience** to enable them to respond to change and grow as a result
- We value and support the **wellbeing** of all individuals who learn and work in our schools
- We provide **equality** of opportunity and experience for all
- We provide a **safe** and secure learning environment for all



Job Title Teacher of Food Technology

Line Manager Head of Faculty

Pay Range MPS/UPS, Depending upon experience

Work Pattern Part Time, FTE 0.6

Core Purpose

- To contribute to the effective functioning of the faculty as a team.
- To maintain high professional and academic standards, remaining up to date in terms of subject knowledge and pedagogical techniques.

Main Duties and Responsibilities

1. Teaching and Learning

- Ensure effective curriculum coverage, continuity and progression in the subject for all students
- Establish clear teaching objectives in lessons and use appropriate teaching and learning methods
- Prepare lessons thoroughly and review content, presentation and relevance, ensuring that full records of work done are kept
- Follow policies for assessing, recording and reporting on student achievement, and use these to set achievable targets for further improvement for all students of all abilities
- Ensure effective development of students' individual learning skills takes place
- Create and maintain a stimulating learning environment
- Ensure a level of discipline conducive to learning

2. Communication and Liaison

- Attend faculty and full staff meetings and represent the faculty at other meetings, where appropriate
- Meet formally and informally with Head of Faculty or Subject Leader over matters relating to teaching and learning, classroom management and over personal professional development
- Communicate and work effectively with other members of the faculty
- Liaise with other staff, including form tutors and pastoral leaders/assistant pastoral leaders on matters relating to the teaching of the subject
- Maintain appropriate contact and consult with parents of students as necessary
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3. General

- Keep up to date with and follow faculty and Danes Educational Trust (the 'Trust') policies
- Assist in the general management of the faculty as directed by the Head of Faculty or Subject Leader
- Carry out delegated tasks to meet faculty objectives.

Our Vision

At the Danes Educational Trust we are committed to 'Making the Difference Together' sharing best practice and supporting each other to be the very best we can be.

Job Description



DANES EDUCATIONAL TRUST



Core Values

The post holder is expected to share our commitment to our core values:

- We value joy in working, teaching and learning together
- We encourage everyone within our Trust to feel optimistic about the future and how they can shape it
- We support all individuals in developing resilience to enable them to respond to change and grow as a result
- We value and support the wellbeing of all individuals who learn and work in our schools
- We provide equality of opportunity and experience for all
- We provide a safe and secure learning environment for all

Compliance

The post holder is required to be aware of and comply with policies and procedures relating to child protection; health and safety; confidentiality; and data protection and report all concerns to an appropriate person.

Safeguarding

We are committed to safeguarding and protecting the welfare of children and expect all staff and volunteers to share this commitment. A Disclosure and Barring Service Certificate will be required for all posts.

Additional Information

All staff are required to participate in training and other learning activities and in performance management and development as required by the Trust's policies and practices.

This job description is a guide to the duties the post holder will be expected to undertake. It is not intended to be exhaustive or exclusive and will be subject to change as working requirements dictate and to meet the organisational requirements of the Trust.

Supervision/Job Context

The post holder is managed by Director of Learning for Creative Arts

Contacts

The post holder will work with staff and students and parents



We are looking for ...

Knowledge, Experience and Training

Essential:

The post holder must:

- Hold Qualified Teacher Status (QTS)
- Have a genuine passion for Food Technology and the teaching of it
- Display a high level of professionalism at all times
- Demonstrate a natural aptitude to model the Trust's core behaviours – 'We display transparency, kindness and respect in all our interactions with others, and support each other in all our endeavours. We are tenacious in our desire to make the difference together'.
- Be committed to the safeguarding of children
- Be an excellent classroom practitioner with an understanding of good teaching and how children learn
- Have a degree or equivalent qualification
- Be able to communicate effectively and positively with all stakeholders
- Have the ability to teach Food Technology to at least GCSE level, and an interest in and understanding of the current developments and changes to the curriculum
- Be committed to the wider aspects of school life including extra-curricular activities
- Be willing to work as a member of a team and be committed to the school's strategic commitment, purpose and intent
- Be willing to undertake further, relevant training and to pass those skills on to other members of staff, as appropriate
- Be committed to obtaining the highest standards of achievement, and have the belief that engaging learning, with high challenge and a focus on developing independence, is the most effective and enjoyable learning



Onlsow St Audrey's School

OSA is a vibrant, welcoming, co-educational secondary academy with a committed, professional and hardworking team of staff and governors. With a clear vision of Opportunity, Success and Ambition, the school aims to create opportunities through excellent teaching and an inspiring enrichment programme, so that all students can enjoy success, both socially and academically.

This is an exciting time in the history of the school as we are set to begin a significant multi-million pound refurbishment programme that will transform the learning environment for the whole school community, including a new state of the art Science block and sports facilities, the work for which will start in the spring term

With the appointment of a new Headteacher in September 2018, this is an outstanding opportunity to join a friendly, supportive and dedicated team and play a key role in the school's development.

We have strong links with the community, including membership of a post-16 consortium of five local secondary schools, allowing us to provide an outstanding, fully comprehensive programme of education and opportunities for our Sixth Form students.

Hatfield is easily accessible by both road and rail, with the A1(M), M1 and M25 motorways nearby, and the Hatfield train station less than 10 minutes' walk from the school.

The academy is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and young people. All post holders are subject to a satisfactory Disclosure and Barring Service (DBS) check. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the DBS

School Summary



Creative Arts Faculty

The Creative Arts Faculty is a large thriving department which encompasses, Art & Design, Photography, Graphic Communication, Textiles, 3D design, Technology and Food and Nutrition. We have a friendly supportive team of dynamic professionals including two faculty technicians working in both food and technology. We share a passion for our subjects that we impart to our students to promote enthusiasm. We are committed to delivering a high standard of teaching and learning, providing the best opportunities for all students to raise standards, our vision is to inspire and encourage all our students to explore and discover a passion for the arts and be the best they can be and achieve their goals. We place a strong emphasis on independent learning and challenge, and have high expectations of all our learners.

We have many exciting facilities within our department including, a mac suite primarily for use with photography where students are able to use programmes including photoshop and illustrator. We have a brand new laser cutter and 3d printer which we use with all year groups. We also have a fully equipped specialised food room.

Food and nutrition is taught to all KS3 students, where we focus on nutrition, hygiene, food science and practical skills, building upon these, preparing them for GCSE.

At KS3 Art & Design and Technology explore a range of basic skills including: the formal elements, 2 point perspective & printing, to name a few. The range of skills we teach allows students to have a taster of our subjects whilst preparing them for the challenges of GCSE and A level.

At KS4 we run, Photography, Graphics, Art, Food and 3D design, students are able to continue their studies into KS5 with Photography, Graphics and Art. We are constantly reviewing and updating our SOW to ensure they are robust and fit for purpose.

Joining this faculty would be an excellent opportunity for someone who is energetic, passionate and committed to providing the very best learning opportunities for our students, and who also wishes to work in a calm, supportive and successful environment with great opportunities for personal development.



We can offer a range of benefits including:

- Children of staff are admitted under criterion 2 of the secondary transfer admission arrangements, after two years' service
- Exceptional CPD opportunities
- We run a strong and robust induction programme for Early Career Teachers (ECTs). We have a vast experience of working with ECTs and we see ECT Induction as a means to develop the best teachers in the local area
- Study Assistance Programme
- Comprehensive Employee Assistance Programme
- Membership of the Teacher's Pension Scheme / Local Government Pension Scheme
- Career development opportunities within an expanding Multi-Academy Trust
- Opportunities to expand your professional networks through the Trust's external partnerships e.g. Science & Learning Partnership, Challenge Partners
- £250 New Employee Referral Scheme (i.e. finder's fee) for any qualifying positions that you refer the successful candidate for
- Cycle to Work Scheme
- Occupational Health and an onsite Counsellor
- Free flu jabs
- Free parking
- Staff Committee that organise regular social events



Benefits





Old Rectory Drive
Hatfield
Hertfordshire
AL10 8AB

Headteacher:
David Bullock BA(Hons), MEd (Camb), NPQH

<https://onslow.herts.sch.uk/>



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