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# Rhyddings

Teacher of Food Technology  
March 2025

# Welcome from the CEO

Thank you for showing an interest in the post of Food Technology Teacher at Rhyddings. The LET Education Trust is a cross-phase multi-academy trust based in Lancashire with both primary and secondary schools as members.

We believe that every child deserves the best education and we create opportunities and experiences for all of them to reach their potential. Building 'cultural capital' is vital for our pupils and this occurs from reception up to year 11 through trips, activities, projects, events and residential, both at home and abroad. We are ambitious for our pupils, meaning we are always striving for excellence and supporting career aspirations through a culture of constant improvement.

Each of our schools is different and this is something we value and celebrate. The uniqueness of each school is supported by strong central services and a school-centred and approachable central team. Most colleagues work in one school but some work across a range of schools where their skills and abilities are needed.

Collaboration is key for LET schools and at the forefront of this is staff development. Joint INSET days with keynote speakers, middle and senior leader training and subject links occur across and between schools and phases. To ensure consistency of approach and sharing of good practice we have termly meetings for our safeguarding leads and our SENCOs, sharing this information is proving invaluable. All working groups to find the best ways to reduce workload for teaching and support staff are also in place for both primary and secondary phases. School to school liaison around transition is vitally important in ensuring our pupils arrive at secondary school with the necessary skills and helps to ensure a smooth start to year 7.

One of the strengths of the LET Education Trust is school improvement, with a range of high-quality SLEs able to provide support where it is needed, both within and beyond the Trust. We play a part in Initial Teacher Training as part of our remit through the Embrace SCITT. We have successfully trained primary and secondary teachers over the last 10 years with a large number employed locally and within the LET Education Trust.

If you have the highest standards of professional endeavour, integrity and ethics and would like to be part of our growing MAT, I look forward to receiving your application. You can find out more about our Trust at [www.let-edu.org](http://www.let-edu.org)

Best wishes  
Steve Campbell  
Chief Executive



# Welcome from the Headteacher

We would like to extend a warm welcome from all pupils, staff, governors and trustees of Rhyddings. We serve the East Lancashire old mill town of Oswaldtwistle and surrounding area of Hyndburn. It has been at the heart of the community for over 90 years and although a smaller than average high school we cater for pupils from a diverse range of backgrounds. The school enjoys good transport links via the M65 corridor and adjoining networks of M6 and M66.

We continue to work hard to prepare the young people we serve and help them realise and reach their potential, providing them with the very best educational experiences.

**The school was inspected by Ofsted in January 2025 and was graded as 'Requiring Improvement' in all areas. This has given us a clear focus for the changes needed and with our new headteacher and deputy headteacher in place the work has already begun in a positive manner.**

Pupils are well supported through our pastoral year and house continent system, with year group tutoring further supporting the child. This provides the care and guidance pupils need to perform well across the curriculum as well as healthy competition throughout the year.

We have an active extra-curricular programme and run a number of annual residential trips both here and abroad. Close links with the local rotary club provides access to bespoke programmes, community work and charitable activities. Pupils also have the opportunity to participate and complete their Duke of Edinburgh Bronze Award and some participate in the King's Trust programme.

We have a three year KS3 and two year KS4, offering the EBacc, should pupils choose to do so as well as a range of vocational courses and strong post-16 and careers advice.

Should you wish to arrange a visit to the school, which we encourage, please contact Mrs Worthington, PA to the Headteacher, on 01254 231051.

Yours faithfully,  
Mr D Lancaster  
Headteacher





Rhyddings, part of the the LET Education Trust, is seeking a dynamic and passionate Teacher of Food Technology to join our thriving and expanding team! If you're ready to inspire the next generation of culinary creators and shape the future of food education, we want to hear from you. Join our Technology Department, led by a newly appointed subject leader, and contribute to its exciting growth and development.

Enjoy access to a dedicated technology suite, boasting:

- A fully equipped Food Room.
- A dedicated computer suite for CAD/CAM with a Laser Cutter.
- A traditional, well-resourced workshop.
- Four versatile classrooms, including a general teaching space.

At KS3 technology is a strong subject and pupils enjoy the unique experiences, skills and knowledge they learn. At KS4 we offer both Food and Design Technology. The popularity of these subjects has grown and there are healthy group sizes in both years 10 & 11.

We have excellent training, support and professional development for all staff from Main Scale to UPS. You would be joining Rhyddings at a very exciting time, we are getting better faster.

As our Food Technology specialist, you will have the scope to develop the Food Technology curriculum further and shape the offer at Rhyddings to meet the challenges of preparing pupils progressing onto post-16 opportunities, within the technology related sector and disciplines. We have strong links with local businesses and post-16 providers.

# Cook Up a Career at Rhyddings! Food Technology Teacher Wanted!

**Permanent / Full Time**

**MPR 1 to UPR 3 £31,650 to £49,084**

**Closing date: Monday 28 April 2025, 12 noon**

**Interviews are to be confirmed**

**Start date: September 2025**

Whether you're an ECT looking to launch your career or an experienced teacher seeking a new challenge, this exciting opportunity is for you.

To apply please complete and return your application form along with a covering letter outlining your suitability and experience for this vacancy. Your application should be addressed to Mr D Lancaster, Headteacher. The application form, job description, person specification and wellbeing charter can be found at [www.let-edu.org/vacancies](http://www.let-edu.org/vacancies)

Applications should be returned to Gillian Worthington, Headteacher's PA, on or before the closing date to [worthington@rhyddings.co.uk](mailto:worthington@rhyddings.co.uk)

This is an exciting opportunity and is suitable for both an ECT or experienced Teacher of Food Technology, the ability to teach Health and Social care is also desirable, but not essential.



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## Safeguarding at Rhyddings

Each school in our Trust has a Child Safeguarding Policy and procedures in place and is committed to safeguarding and promoting the welfare of all its pupils. Each pupil's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the school's policies and procedures, attend appropriate training, inform the designated person of any concerns and record any potential safeguarding incidents appropriately. Any offer of employment will be made conditional upon a satisfactory enhanced DBS check and barred list check. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.

If you are shortlisted for the position you are applying for, you will be required to complete a self-declaration giving details of any relevant criminal offences and other relevant information relating to our safeguarding duty. Further information will be provided on that form and the recruiting officer will undertake an online search in accordance with KCSiE 2024.

Please be aware that references will be requested immediately after the shortlisted candidates have been selected to ensure they have been received prior to the interview. Personal email addresses will not be accepted for any referees and the recruiting officer will contact your employer to confirm your reference.

## Introduction to Food Technology at Rhyddings

Food is a vital and essential part of our daily lives. At Rhyddings pupils will be equipped with skills for life such as learning how to prepare, cook and present food. This part of the curriculum will engage and challenge pupils and in turn pupils will be expected to demonstrate independence and resilience. Valuable time will be spent nurturing pupils' practical cookery skills whilst at the same time developing an understanding of the importance of a healthy diet.

Pupils will be introduced to the science behind the dishes they make, looking at the origins of everyday ingredients and becoming more conscious of the impact our food choices have on the environment.

For further information about our amazing technology department visit our website at <https://www.rhyddings.co.uk/dandt-2/>

## Support for our Staff

We have a comprehensive offer of professional development. This includes regular CPD opportunities across the year for whole staff, teams and individuals. For ECTs we have a subject mentor, professional mentor and use Embrace Teaching School Hub for accreditation and training. Our curriculum planning meetings are developmental and this is further supported by our dedicated weekly hour of Personal Professional Development.

This underpins our research approach to our appraisal system, which is based on a Personal Inquiry Question. School also has a CPD library, uses collaborative learning tools, as well as accessing external courses and training, including NPQ's. Work across the Trust is also a feature of our commitment to developing our staff and providing the very best opportunities. We have access to regular CPD in school, via external courses and through our local collaboration as a trust academy, and nationally through wider organisations. At the heart of the LET Education Trust is the intention to provide the best career support, development and opportunity to all staff.