**STRADBROKE HIGH SCHOOL**

**JOB DESCRIPTION**

**TEACHER OF FOOD**

**PERMANENT - PART TIME**

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| **Line Manager:** | Head of Department – Design & Technology |
| **Salary:** | MPR minimum to UPR maximum |
| **Additional Allowances:** | N/A |

**THE POST**

We are seeking to appoint a well-qualified, enthusiastic and inspirational Food teacher to join our Design & Technology Department. This is an opportunity to join a welcoming and high performing department. This post if from September 2023 due to the retirement of the current post holder.

You should be committed to supporting our students to become well round, motivated and kind members of society. You will have a clear focus and understanding of what makes high quality teaching and learning and provide excellent outcomes for students.

The department consists of 2 DT teachers (both part time) and 1 food teacher as well as a technician, who have a positive ethos of collaboration, high standards, sharing ideas and supporting one another.

To find out more about this role, please feel free to contact Karen Millar, Headteacher k.millar@shs.set.education

Stradbroke High School is a member of the Sapientia Education Trust (SET).

**THE SCHOOL**

Stradbroke High School is a high performing school delivering an excellent, well-rounded education. It strives to be a centre of excellence for teaching and learning where all students can achieve the highest standards in both their education and their personal development. Staff are truly committed to ensuring that attending a small, rural school does not limit student opportunities; an emphasis on offering an extensive range of extra-curricular activities and trips ensures that their students’ experiences can exceed those offered by some larger schools.

We are proud of our academic achievements, and our incredibly broad and varied curriculum.

The first six months of employment shall be a probationary period and employment may be terminated by the Trust during this period at any time on one week’s prior written notice. The Trust may, at its absolute discretion, extend this period for up to a further six months. During this probationary period, performance and suitability for continued employment will be monitored.

**PERSON SPECIFICATION**

* Be a qualified graduate teacher of Food;
* Be an innovative, independent thinker with the capacity for strategic thinking;
* Be creative and proactive in finding solutions;
* Be flexible and adaptive to changing needs and priorities;
* Be resilient, calm and tenacious under pressure;
* Be insightful and analytical with good problem-solving skills;
* Have excellent communication skills and evidence of being able to build and sustain effective working relationships with staff, students, parents and the wider community;
* Be a self-reflective practitioner who always seeks to improve;
* See the ‘big picture’ in relation to whole school priorities & improvement;
* Able to reason their educational philosophy, in tune with the school ethos;
* Be willing to contribute to the extra-curricular life of the school;
* Possess a sense of humour;
* Have the ability to inspire and enthuse staff and students about their subject;
* Be highly self-motivated, able to energise and motivate others;
* Be insightful and understanding of national, international and research developments relevant to teaching and learning in their subject.

**PROFESSIONAL COMPETANCE**

Stradbroke High School expects its teachers to have the following professional competences, or in the case of newly qualified teachers, the school would expect them to develop the following competences:

* Be an Outstanding Teacher (or have the potential to be) with evidence of impact on student outcomes with a proven track record of total commitment to helping every student achieve their very best and make progress;
* Have excellent understanding of what constitutes excellence in teaching and learning;
* Have a keen understanding of data and be able to analyse patterns in performance over time;
* Be a positive role model for students and staff on a day-to-day basis;
* Collaborate effectively with staff, parents/carers and students;
* Liaise and work with partner schools, HEIs, Examination Boards and other relevant external agencies in the pursuit of continued improvement;
* Have very high expectations of the learning of all students at all times;
* Work with colleagues across all key stages to ensure embedded transition from Key Stage 1 to 4;

**JOB SPECIFICATION**

The successful candidate will be employed as a teacher under the standard conditions

of service for teachers at Stradbroke High School.

The teacher will be responsible to the Headteacher, through the Head of Design& Technology, for teaching classes in the school using his/her skill, experience and best endeavours and in accordance with Teachers’ Standards. He/she will abide by the Code of Conduct for Staff and Volunteers at Stradbroke High School.

A contribution to the wider life of the school is an expectation of all staff, for example by

supporting the extra-curricular activities within the Design & Technology Department.

Stradbroke High School is committed to safeguarding and promoting the

welfare of children and young people and expects all staff and volunteers to share this

commitment.

A non-exhaustive list of specific responsibilities for the role is below and you will be

required to undertake other duties and responsibilities as may reasonably be required.

**Specific Responsibilities**

* Lead the subject effectively and proactively, ensuring that all Schemes of Work, curriculum maps and learning journeys are creative, fully developed, regularly updated and that accompanying resources are available for staff to use in lessons.
* Ensure that lessons are differentiated and meet the needs of all learners, including high achieving students and those with additional needs.
* Create and monitor an annual ‘Department Improvement Plan’ (DIP) for Food and work with staff and the SLT line-lead to meet set objectives and streamline/improve existing practices, including for coursework and intervention work where appropriate.
* Ensure that duties and responsibilities within the department are delegated where appropriate to the technician and monitored for effectiveness; meet regularly with other staff within the department to ensure departmental goals are met
* Develop extra-curricular opportunities for students.
* Ensure that careers and events information is adequately disseminated to staff and students.
* Promote the subject fully at events, including Open Evening and GCSE Options Evening.
* The post holder shall undertake other duties and responsibilities as the line manager may reasonably require.

**REMUNERATION**

Salary Details:

* MPR minimum to UPR maximum.

All payments are pensionable under the Teachers’ Pension Scheme.

**DRESS CODE**

The post-holder will be expected to wear appropriate business attire, no open toed shoes or sandals and will be supplied with appropriate Staff ID. This must be worn at all times to ensure that students, staff and visitors are able to identify Stradbroke High School employees.

**PRE-EMPLOYMENT CHECKS**

All staff must be prepared to undergo a number of checks to confirm their suitability to work with children and young people. The Trust reserves the right to withdraw offers of employment where checks or references are deemed to be unsatisfactory.

**REVIEW**

The Job Description will be reviewed annually as part of Stradbroke High School’s Performance Management Programme.