**Equal Opportunities Monitoring Form**

**The Mercian Trust is committed to a policy of equal opportunities and it is our approach to select the right person**

**irrespective of sex, sexual orientation, age, race, ethnic origin, disability or gender reassignment**

In order that The Mercian Trust can monitor the effectiveness of our advertising strategies and recruitment programmes

to ensure they are open to all sections of the community please complete this form. The completion of the form is

voluntary, however please note that any information you provide will be strictly confidential and used for monitoring

and statistical purposes only within the requirements of the Data Protection Act 1998.

**PLEASE NOTE THIS FORM WILL BE REMOVED FOR MONITORING PRIOR TO THE SELECTION PROCESS.**

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** |  | **Surname**  |  |
| **Forename(s)** |  | **Previous Name(s) / NA** |  |
| **Position Applied For**  |  | **School**  |  |

|  |  |  |
| --- | --- | --- |
| **Ethnicity** | **Workforce census code** | **Please tick** |
| White | WBRI | British English Welsh Northern Irish Scottish |[ ]
|  | WIRI | Irish |[ ]
|  | WOTH | Any other White background |[ ]
| Mixed | MWBC | White and Black Caribbean |[ ]
|  | MWBA | White and Black African |[ ]
|  | MWAS | White and Asian |[ ]
|  | MOTH | Any other Mixed background |[ ]
| Asian or Asian British | AIND | Indian |[ ]
|  | APKN | Pakistani |[ ]
|  | ABAN | Bangladeshi |[ ]
|  | AOTH | Any other Asian background |[ ]
| Black or Black British | BCRB | Black – Caribbean |[ ]
|  | BAFR | Black – African |[ ]
|  | BOTH | Any other Black background |[ ]
| Other ethnic group | ARAB | Arab |[ ]
|  | CHNE | Chinese |[ ]
|  | OOTH | Any other ethnic group |[ ]
| **Other Ethnic Group** - *please confirm:*  |  |

|  |  |
| --- | --- |
| **Age range:** | **Please****tick** |
| Below 25 |[ ]
| 25 - 34 |[ ]
| 35 - 44 |[ ]
| 45 - 54 |[ ]
| 55 - 65 |  [ ]  |
| 65+ |[ ]

|  |  |
| --- | --- |
| **Are you:** | **Please****tick** |
| Female |[ ]
| Male |[ ]

|  |  |
| --- | --- |
| **Are you:** | **Please****tick** |
| Married |[ ]
| Single |[ ]

|  |
| --- |
| **Have you any special requirements for interview (e.g. sign language, interpreter, wheelchair access)?** |
|  |

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| --- |
| **Where did you see this position advertised?** |
|  |