**PERSON SPECIFICATION**

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| Job Title:  | **Teacher of KS3 (Fortis)** | Salary: **Main Professional Grade** |
| Location:  | **Meadow Park** |  |

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|  | **Essential Criteria** | **Measurement\*** |
| **Education and Qualifications** | Graduate Teacher able to plan and teach one of the mainstream subjects at KS3 | A |
| **Experience** | * Experience of assessment of student performance at Key Stages 3 (with potential to develop along with the curriculum at KS4 and KS5).
* Experience of working as part of a team
 | II, R |
| **Knowledge** | * Knowledge of National Curriculum requirements and assessment at Key Stages 3
* Knowledge of current trends in the teaching of their subject(s)
 | I, RI |
| **Skills and Abilities** | * Excellent classroom teacher with a lively, interactive approach
* Effective classroom manager
* Excellent inter-personal skills
* Excellent organisational skills
* Excellent IT skills
* Ability to teach mainstream subjects across the 11-16 age range to students of all abilities
* A commitment to the place of Foundation teaching in the comprehensive school curriculum
* Patience, determination and tact; with students, parents & colleagues
* A commitment to equal opportunities
* A commitment to high standards
* Engaging personality to whom students respond
* Willingness to work hard for sustained periods
* Excellent communicator
* A commitment to the safeguarding of children
 | I, RII, RI, RA, II, RII, RII, RI, RI, RA, II/ R |
| **Other** | This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced Disclosure and Barring Service check will be required prior to appointment |  |

\* A = Application form, I = Interview, R = References