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**The Friary School**

**Teacher of French**

**Salary:** Pay range between £31,650 – £49,084 (ECT – Upper Pay Range) per annum according to the Academy Pay Policy. For the right candidate, a recruitment payment will be considered.

**Hours of work:** 32.5hours per week, Monday to Friday

**Contract:** Full Time, (Part Time Considered)

**Responsible to:** Head of Faculty – Assistant Headteacher

**Start Date:**  September 2025

The Friary School is part of the Primitas Learning Partnership is a popular and respected Lichfield secondary school which caters for well over a thousand local students and amongst the most over-subscribed school in South Staffordshire.

The school was judged ‘good’ by OFSTED (March 2024) and performs strongly in the national Performance Tables. Indeed, the OFSTED Report was glowing in terms of celebrating extensive changes to school practice and flagged up “a culture of high aspiration” alongside “abundant energy and enthusiasm”, and celebrated that we were a “rapidly improving school” which has an “unwavering commitment to helping all pupils achieve highly”.

Even so, the school is far from settled on ‘good’ and has put an action plan in place designed to propel the school to the ’outstanding’ benchmark and keep it there. This emphasis is not on simply ticking off an OFSTED badge but more importantly delivering an excellent education for the families of Lichfield and the surrounding area.

We are seeking to appoint an outstanding Teacher of French who is really passionate about helping our students succeed and grow as individuals. The successful candidate will be a team player who is passionate about their classroom practice and committed to ensuring that teaching and learning is the very best it can be.

**CLOSING DATE:** Monday 21st April 2025 at 12 noon.

To apply for the post, please complete the application form, equality and monitoring form and return to Mrs Lisa Pratt either by post or email [applications@friaryschool.co.uk](mailto:applications@friaryschool.co.uk) by Monday 21st April 2025 at 12 noon.

CVs will not be accepted. For further information regarding our school and Primitas Learning Partnership, please visit our website at: <https://friaryschool.co.uk/vacancies/> & [www.primitas.co.uk](http://www.primitas.co.uk)

*Primitas Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As such this post is subject to a satisfactory Enhanced DBS check, Right to Work in the UK, and references. In addition, this post is subject to a ‘disclosure’ check under the Rehabilitation of Offenders Rehabilitation of Offenders Act 1974. Further details regarding this check are available from schools or by visiting* [*www.gov.uk/government/organisations/disclosure-and-barring-service*](http://www.gov.uk/government/organisations/disclosure-and-barring-service) *. A copy of the schools Safeguarding, (including Child Protection) Policy can be found on our website* [*https://friaryschool.co.uk*](https://friaryschool.co.uk) *and our approach to safer recruitment checks can be found at* [*www.primitas.co.uk*](http://www.primitas.co.uk)*.* Please note you will be required to provide evidence of your relevant qualifications.