**PERSON SPECIFICATION**

TEACHER OF FRENCH & ABILITY TO TEACH SPANISH AN ADVANTAGE

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| **Attributes** | **Essential** | **Desirable** |
| **Qualifications** | * Good Honours Graduate * Teaching Certificate |  |
| **Work-related Experience and Associated Skills** | * Excellent teacher * Ability to teach French to KS5. * Enthusiasm for teaching languages * Wide ranging subject knowledge * Up to date with contemporary issues * Ability and willingness to use ICT in the classroom and remote our learning platform (training will be offered) * Experience of the new GCSE specifications * Ability to communicate effectively and take active part in Departmental meetings | * Ability to teach Spanish to at least KS3. * Willingness to participate in departmental activities * Experience of developing schemes of work * Ability to teach Spanish to KS4+5 * Familiarity with the new Ofsted framework |
| **Other relevant experience and training** | * Evidence of positive impact of recent training * Experience of tutoring/mentoring | * Training in areas complementary to job description * Ability to contribute to wider school activities |
| **Personal skills** | * Ability to motivate both colleagues and pupils * Good team player * High level of commitment * Positive outlook * Commitment to raising pupils’ standard of achievement * An eye for details * Well organised * Imagination | * Conventional sense of humour |

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post will be subject to an enhanced DBS disclosure. The Crypt School values the diversity of our workforce and welcomes applications from all sectors of the community.