**FINHAM PARK 2**

**TEACHER OF FRENCH AND SPANISH**

**Full Time**

**Starting September 2023**

**Grade TMS (would suit an ECT)**

MFL plays an important role in the school and the majority of students study a language to GCSE. The Governors are seeking to appoint an innovative and highly motivated Teacher of French and Spanish to join a strong and enthusiastic team in the Modern Languages Department where teachers are committed to delivering a high quality, lively and interesting curriculum with a strong teaching and learning ethic based on the latest research into MFL teaching. We have adopted Dr Gianfranco Conti’s method of Extensive Processing Instruction (EPI) to enable our students to become successful language learners and our teaching resources reflect the EPI principles.

The department offers French, Spanish and Mandarin through the MEP programme, and has forged links with schools in France, Spain and China and offers visits to all three.

Finham Park 2 is an exciting co-educational academy in Coventry that opened in September 2015. Already an extremely popular choice with local parents, we are significantly over-subscribed with a full cohort of Year 7 to 13 students. Our students are smart, thoughtful, inquisitive, well-behaved and polite.

The school was set up by leaders from the ‘Outstanding’ (2015) Finham Park School and we moved into our newly refurbished, high quality building in September 2016. We are proud to be part of and supported by the Finham Park Multi Academy Trust.

Already a ‘good’ school (Ofsted 2018), our aim is to be a ‘world class’ secondary school for parents and children in Coventry with the highest expectations; where we nurture every child’s unique talents and ensure children have the time of their lives. The school is built on the traditional values of **PRIDE**, **RESPECT**, and **RESPONSIBILITY**. Pivotal to this is a positive ethos and culture of learning and success for all students.

How we do this:

* Recognising students as individuals
* Believing that all students can and will achieve their potential
* Developing aspirational, confident and resilient learners
* Providing innovative, evidence-based teaching
* Offering a broad, balanced, creative and enriching curriculum
* Ensuring every student leaves school with the knowledge, qualifications and skills for the next stage of their lives
* Providing exceptional opportunities for students and staff
* Developing positive relationships across the school
* Recruiting, developing and retaining the best staff who go the ‘extra mile’
* Providing a safe, calm, purposeful, inclusive and positive learning environment
* Developing strong, valued partnerships with parents/ carers, governors and the local community to support and develop the culture and ethos of the school
* Ensuring students follow our 2 simple school rules: be polite; do as you are asked, when you are asked

Finham Park 2 is committed to the personal development of all of their staff and can offer:

* Outstanding professional development
* Supportive staff and a strong team ethos
* Supportive leadership
* Potential progression opportunities in a growing Multi Academy Trust
* Superb facilities

Online Checks

In line with KCSIE (Keeping children Safe in Education) 2022 we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks they will be discussed with you at interview. If any safeguarding concerns are identified we reserve the right to withdraw your application.

**Closing Date: Monday 17th April 2023 at 9am**

**Interview Date: TBC**

Completed application forms should be returned to apply@finhampark.co.uk

HR Manager

Finham Park MAT

Torrington Avenue

Coventry

CV4 9WT

***Finham Park 2 is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***