**PERSON SPECIFICATION**

TEACHER OF FRENCH & SPANISH (MATERNITY COVER – 1 YEAR CONTRACT - although there may be scope to extend it beyond the Year 1)

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| **Attributes** | Essential | **Desirable** |
| Qualifications | * Good Honours Graduate
* Teaching Certificate
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| **Work-related Experience and Associated Skills** | * Excellent teacher
* Ability to teach French to KS5.
* Ability to teach Spanish to at least KS4.
* Enthusiasm for teaching languages
* Wide ranging subject knowledge
* Up to date with contemporary issues
* Ability and willingness to use ICT in the classroom and remote our learning platform (training will be offered)
* Experience of the new GCSE specifications
* Ability to communicate effectively and take active part in Departmental meetings
 | * Willingness to participate in departmental activities
* Experience of developing schemes of work
* Ability to teach Spanish to KS5
* Familiarity with the new Ofsted framework
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| **Other relevant experience and training** | * Evidence of positive impact of recent training
* Experience of tutoring/mentoring
 | * Training in areas complementary to job description
* Ability to contribute to wider school activities
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| **Personal skills** | * Ability to motivate both colleagues and pupils
* Good team player
* High level of commitment
* Positive outlook
* Commitment to raising pupils’ standard of achievement
* An eye for details
* Well organised
* Imagination
 | * Conventional sense of humour
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We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post will be subject to an enhanced DBS disclosure. The Crypt School values the diversity of our workforce and welcomes applications from all sectors of the community.