

Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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Farm Road, Maidenhead, Berks SL6 5JB

TEACHER OF FRENCH AND SPANISH TEACHERS' MAIN SCALE OR UPPER PAY SCALE (Part-time 0.6; Permanent from September 2025)

We are seeking to appoint a dynamic Teacher of French and Spanish to join this hardworking department at this outstanding 11-18 girls' school (Ofsted May 2024) which has an excellent academic and pastoral reputation. Our GCSE results put us consistently in the top 20% of schools nationwide with 90% achieving passes in both Maths and English. We are also very proud of our students' success rate at A-Level with the majority of grades being A*-C.

Languages are at the heart of our curriculum: nearly 90% of our students study a language at GCSE. In 2024, 82% of our students achieved grades 9-4 in French, German or Spanish. We employ Foreign Language Assistants and are proud to offer all three languages.

At Newlands, positive working relationships, team spirit and a collective vision underpin everything that we do. As a result, our staff enjoy outstanding behaviour and incredibly motivated hard-working students. The Senior Leadership Team is visible, approachable and highly supportive. Our values, the 3Cs – Courage, Commitment and Compassion, are what drive us. Respect, collaboration and a desire for there to be no limits set on potential achievement, whatever the starting point, is at the heart of our ethos.

What we offer:

- A school where young people are driven, ambitious and dedicated
- Excellent CPD, bespoke and focused on your career development from day one
- Collaborative planning and shared resources
- Children of staff have priority admission to our school
- Twilight meetings in place of Inset Days, to allow teachers an earlier finish in the summer
- A wonderful extra-curricular programme, including many trips to encourage community spirit and a sense of belonging
- A focus on staff wellbeing in a school which recognises the importance of, and allows staff to attend, personal occasions
- Membership of the DfE Wellbeing Charter and two Wellbeing Days for staff
- A school where fresh ideas, and a safe, happy environment drive decision making
- A listening school where the opinions of staff, students, parents and carers really matter.

The successful candidate will be:

- Totally aligned to our vision and values. If you are the type of person who fits in with our culture, you will love it here
- An enthusiastic and innovative MFL teacher
- A team player who will bring fresh ideas and help drive the school forwards.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure and Barring Service check.

Further details of the post, including a full job description and an application form, are available on our website at www.newlandsgirlsschool.co.uk or from Heli Braver, the Headteacher's P.A. Letters of application and completed forms should be sent to Miss Jo Capon, Headteacher, by **noon on Monday 24th February 2025**. Interviews will take place shortly after this date.

We reserve the right to close the application early should we receive an overwhelming response and offer feedback to both successful and unsuccessful applicants on request.