# *ST. FRANCIS XAVIER SCHOOL*

**Person Specification – Teacher of MFL**

| Criteria | Essential | Desirable |
|---|---|---|
| Qualifications | <ul><li>Qualified teacher Status, or working towards (A)</li><li>Ability to teach French and Spanish to KS3 and KS4 (A, I)</li></ul> | <ul><li>A good Honours Graduate with a record of continuing professional development. (A)</li></ul> |
| Experience | <ul><li>Evidence of successful experience/teaching practice as a classroom teacher of MFL (A, R)</li><li>To have knowledge of and confidence in the use of pupil performance data (A, I)</li><li>To have a good understanding of MFL, both its teaching and assessment. (A, I, R)</li><li>Understanding of strategies to raise achievement across Key Stages (I, A, R)</li><li>To have a good knowledge of current educational issues and initiatives. (A, I, R)</li><li>Ability to make lessons active, lively and focussed on pupil needs (A, I, R)</li><li>Willingness to participate in extra curriculum activities within MFL, including participation/organisation of Language trips.</li></ul> | <ul><li>An interest in developing schemes of work, teaching sequences and relevant resources (A, I)</li><li>An interest/ability to deliver an extra-curricular language such as Latin (A,I)</li></ul> |

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|---|---|---|
| | (A, I, R) | |
| | • To be able to work with other adults both inside and outside of the classroom (A, R) | |
| | • To be able to set clear objectives and targets for pupils, developing teaching sequences that show an ability to meet pupils' academic needs (A, I) | |
| | • To be able to use positive behaviour management systems to ensure pupils' behaviour is conducive to learning (A, I, R) | |
| Personal Qualities | • To support and contribute to the school's Christian Ethos. (I)<br>• To have excellent communication and interpersonal skills (I, R)<br>• To be able to gain the confidence of colleagues and students (I, R)<br>• To be self-reflective, with the ability and desire to improve own performance (I)<br>• To be able to work effectively in a team (I, A, R)<br>• To be an enthusiastic MFL teacher (I, A, R)<br>• To have high personal standards - dress, conduct and presentation (I, R) | • Self-aware and self-reflective (A, I)<br>• Dedication to improving standards (A, I) |

The post is subject to enhanced CRB clearance. **Key: A = Application      R = References      I = Interview**