



Teacher of French and Spanish Person Specification

	Essential requirements	Desirable requirements
Experience	Successful teaching in one or more secondary schools or successful teaching practice in one or more secondary schools. Experience of successfully planning, delivering and evaluating a scheme of work or series of lessons. Previous experience of teaching the new GCSE	Experience of living in a French/Spanish speaking country.
Qualifications	Qualified Teacher Status Relevant subject degree	
Knowledge and skills	Sound knowledge and understanding of the secondary MFL curriculum and framework Excellent organisational skills in lesson preparation and delivery Excellent interpersonal and communication skills Ability to teach pupils with a wide range of learning styles. Excellent subject knowledge and the ability to teach in target language essential. Good classroom management skills	Commitment to using the target language as the main means of communication with pupils.
Aptitudes	Ability to work effectively under pressure An aptitude to work as part of a team whilst also being self-motivated and action-orientated Ability to relate well to people at all levels Aptitude for flexible approach to problem solving. An ability to manage own personal stress levels. A commitment to provide a quality education to the pupils and parents of St. Katherine's School. Ability to maintain personal drive and energy. Personal integrity, dedication and commitment to the school and its values.	Flexibility and a willingness to become involved in MFL developments.
Circumstances	Willingness to work irregular hours on occasions Willingness to organise overseas visits as appropriate	

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We are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff and volunteers to share this commitment. All posts at Cathedral Schools Trust are subject to pre-employment checks including, but not limited to, initial and periodic enhanced level checks with the Disclosure and Barring Service.

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