**Bolton St Catherine’s Academy**

**Teacher of French**

**T1 – T9 (£28,000 - £43,685)**

**Actual Salary £19,600 - £30,579.50**

**0.7 FTE**

**Permanent Contract**

**Required 1st September 2023**

***Are you passionate about helping every child succeed and improve their life chances?***

***Are you prepared to work collaboratively and openly for the benefit of young people?***

***Will you offer children the opportunity to experience “life in all its fullness” by doing what it takes, no matter what their starting point or social challenges?***

***If so, Bolton St Catherine’s Academy would love to hear from you!***

We are a 3-16 all age fully inclusive Academy. We are on an exciting journey to become an outstanding organisation having just secured our best ever set of exam results. We offer state-of-the-art facilities in an amazing £36 million building providing staff with the opportunity to teach in a cutting edge and vibrant environment.

We are a school focused on staff development through Instructional Coaching and the use of Deliberate Practice. We aim for Consistency, Clarity and Certainty in all we do. We are a value driven organisation and our values drive all our interactions in our school community.

In 2018 we joined the then recently formed Bishop Fraser Trust, a C of E multi academy trust, providing a great opportunity to work closely with the other outstanding schools in the MAT - St James’s C of E High School, Canon Slade School and more recently Bury C of E High School, sharing good practice and working collaboratively in the best interests of our students.

Our students deserve the very best- come and see what we are about- we constantly surprise and confound our visitors with the atmosphere we have in school. It really is a special place to be!

**We are looking to recruit a Teacher of French to teach MFL across the whole academy, including KS2 on a permanent basis, starting 1st September 2023.**

**We are open to discussions around flexibility of the timetable and are willing to work with the right candidate to work the timetable around their availability**

**Main Duties:**

To teach MFL as identified by the schemes of work

**The successful candidate will be someone who:**

* has an enthusiasm for French, which motivates and supports other staff and pupils
* be an enthusiastic and innovative team player with strong interpersonal skills and a commitment to achieving high standards within a successful department
* is an excellent classroom practitioner
* has a clear understanding of the characteristics of high-quality teaching and be able and willing to teach across the whole age and ability range
* can quickly build rapport and effective professional relationships with both our young people and colleagues
* understands that behaviour management starts with the quality of teaching in the classroom
* demonstrates personal resilience and role model those personal qualities we wish to instil in our young people

**In return we can offer:**

* a supportive and encouraging staff team
* a paid premium to a Healthcare Cash Plan to claim back contributions towards dental, optical and other medical costs
* 24/7 access to an Employee Assistance Programme
* fantastic facilities
* a lunch allowance for those colleagues volunteering to assist in lunchtime duties or activities

**Application information:**

For more information visit our website [www.boltonstcatherinesacademy.org.uk](http://www.boltonstcatherinesacademy.org.uk) or contact our Business Operations Team on 01204 332553 or by emailing [hr@boltonstcatherinesacademy.org.uk](mailto:hr@boltonstcatherinesacademy.org.uk)

To apply please complete the attached **application form** and email to [recruitment@thebishopfrasertrust.co.uk](mailto:recruitment@thebishopfrasertrust.co.uk) – please do not send CV’s as they will not be considered.

*The Bishop Fraser Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer. References will be sought prior to interview.*

**Closing date:** **9am Thursday 27th April 2023**

**Interviews:** **TBC**