



Caistor Grammar School

Job description: Teacher of French

Caistor Grammar School is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage, or civil partnership.

Job details

Salary:

Payscale: M1-UPS3

Hours: 0.42 FTE

Contract type: Temporary – 2 terms, end date 31.08.24

There may be the opportunity for this role to become permanent from September 2024

Reporting to: Head of French

Main purpose

Duties and responsibilities

We are searching for a reliable and enthusiastic French teacher to join our team. The French teacher will be tasked with teaching students how to speak and write in French, developing a range of assessments including written and oral tests, and creating an overall positive learning experience. You should be able to work with students who have different capabilities and interests.

To be successful as a French teacher, you should demonstrate patience, passion, and excellent analytical skills. Outstanding candidates are able to identify students' strengths and weaknesses and take an innovative approach to language teaching.

MAIN RESPONSIBILITIES, TASKS & DUTIES

- Assessing the capabilities of the students and developing appropriate lesson plans and curricula.
- Pronouncing words and phrases and explaining their meanings to students.
- Conducting research to develop appropriate learning materials, language games, and other teaching aids.
- Using both in-class activities and online resources and platforms to create a blended learning environment.
- Teaching French to students from Y7-Y13.
- Developing and grading informal and formal written and oral assessments.
- Scheduling feedback sessions with students and providing extra support or enrichment activities as required.
- Making recommendations to students for further learning and development.
- Organizing conversational classes and fun events where students can engage with French culture.

- ***All Pre-employment checks are in line with "Keeping Children Safe in Education."***
- ***Shortlisted applicants will be subject to a Social Media/ Web search check. This does not form part of the shortlisting process and you will have a chance to address any issues of concern that come up during the search.***



- Deadline for applications: **31.09.23**
- Interviews: **TBC**
- Email: Charlie.coulston@caistorgrammar.com with your application. You must complete **a teaching staff application form** to apply for this role. [\[link\]](#) Your application cannot be considered if you do not complete the school form.
- We reserve the right to interview before the deadline date, if appropriate

Person Specification

If you don't have all the experience listed below but are interested in applying, contact the Headteacher's PA, Charlie Coulston (Charlie.coulston@caistorgrammar.com).

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none">➤ Bachelor's or master's degree in French language or literature.➤ Degree in education or a teaching certificate may be required.➤ Strong analytical and problem-solving skills.
Experience	<ul style="list-style-type: none">➤ Proven proficiency in oral and written French.
Skills and knowledge	<ul style="list-style-type: none">➤ Innovative thinking.➤ Good administration skills➤ Excellent written and verbal communication skills.
Personal qualities	<ul style="list-style-type: none">➤ Patience and resilience.

Notes:

This job description may be amended at any time in consultation with the postholder.

If you don't have all the experience listed above but are interested in applying, contact the Headteacher's PA Charlie Coulston Charlie.coulston@caistorgrammar.com to arrange a discussion with the hiring line manager.

We reserve the right to interview before the deadline date, if appropriate.

- **All Pre-employment checks are in line with "Keeping Children Safe in Education.**
- **Shortlisted applicants will be subject to a Social Media/ Web search check. This does not form part of the shortlisting process and you will have a chance to address any issues of concern that come up during the search.**