



The Purbeck School  
Achieving Excellence Together

APPLICATION PACK  
for  
Teacher of French or Spanish



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*Kindness, Aspiration, Perseverance*







# Welcome to The Purbeck School

Thank you for your interest in becoming part of the team at The Purbeck School.

I am obviously a little biased but The Purbeck School is a wonderful place to work. Over the past three years we have grown to be a very successful school with excellent results placing us comfortably in the top 20% of schools nationally.

We have high expectations of our staff and students and work around the key principles of kindness, aspiration, and perseverance. We are looking for committed people who care passionately about education and the welfare and progress of students. This is also an incredibly supportive and friendly school with a very caring pastoral team.

Informal visits are welcomed, or if you have any questions please contact Sarah Penney on [spenney@purbeck.dorset.sch.uk](mailto:spenney@purbeck.dorset.sch.uk)

The closing date for applications is Wednesday 7th May 2025.

I hope you find the information in this booklet useful and I look forward to hearing from you.

Yours sincerely,



Mr Adam Darley  
Headteacher



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# What OFSTED say

## (April 2018)

*'students' progress in the sixth form and overall progress measures in the end of key stage 4 tests have been **very good**'*

*'progress in mathematics in the end of key stage 4 tests in 2017 placed the school in the top 20% of schools nationally, with middle-ability and the most able **pupils achieving significantly above pupils of similar abilities nationally**'*

*'[at key stage 5] overall outcomes for learners are **well above the national average**'*

*'transition from key stage 2 to 3 is **seamless**'*

*'**pupils are learning progressively** in subjects within the five years before taking their end of key stage 4 tests'*

*'subject leaders intervene with teachers and pupils, as and when necessary'*

*'Wise spending of the Year 7 Catch Up funding'*

*'**learners are known well as individuals** and are provided with **meaningful careers guidance** so that they leave the sixth form to follow appropriate paths in education, training or employment'*

*'pupils who have special educational needs (SEN) and/or disabilities have **been performing well from their starting points for many years**'*

*'you have implemented a planned and cohesive approach to supporting pupils' progress which has benefited disadvantaged pupils....differences are diminishing'*

*'you **eliminate any external barriers** and ensure pupils are ready, regardless of personal circumstances, to learn'*

*'**Safeguarding arrangements for the pupils are strong and part of the school's culture**'*

*'attendance overall has improved and persistent absence has lessened'*

Please read the full report at

<https://reports.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/113855>

# JOB DESCRIPTION

**Job Title:** Teacher of French/Spanish

**Responsible to:** Miss Lydia West, Head of MFL

**Salary:** ECT/Main Scale/UPS

**Working Hours:** Part time—0.6 - Permanent Contract

**Start date:** September 2025

**Purpose of the Post:** To teach in the MFL department and to be accountable to the Head of MFL for the standards of student achievement

**Background:** The Modern Foreign Languages Faculty at The Purbeck School is successful and has a reputation for being creative and innovative. Departments at The Purbeck School are committed to developing a mastery curriculum, ensuring that all students have the fundamental knowledge and skills necessary to access a subject area with confidence. In languages, our curriculum has been heavily influenced by the works of Gianfranco Conti and his EPI approach. Teaching and learning methods are also focused around the latest research, with a strong focus on formative assessment and the work of Barak Rosenshine.

All Key Stage 3 students study both French and Spanish, and both subjects have been growing in popularity at KS4.

We are looking for an enthusiastic and ambitious French/Spanish specialist to join our team. We are committed to developing the each individual who works at The Purbeck School and therefore there will be access to relevant CPD opportunities.

Informal visits are welcome and if you would like to do so or have any other questions about the post please contact Lydia West, Head of MFL, on 01929 550077 or e-mail her: [lwest@purbeck.dorset.sch.uk](mailto:lwest@purbeck.dorset.sch.uk)



# PERSON SPECIFICATION

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• A degree in an appropriate relevant subject</li> <li>• Suitable for ECT</li> </ul>	An ability to teach French/Spanish
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• A willingness to learn and to take an active part in your own continued professional development</li> </ul>	Recent training in what make effective teaching and learning
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Some experience of teaching Key Stages 3 and 4</li> </ul>	Some Experience of teaching French at KS4
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• ICT competency</li> <li>• An excellent classroom teacher with a clear understanding of what makes for effective teaching and learning and the capacity to share it with others.</li> </ul>	An understanding of how to analyse data effectively
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Cheerful and hardworking disposition.</li> <li>• Committed to your own continuing professional development</li> </ul>	Ambitious for future promotion.
<b>Other Specific Requirements</b>	<ul style="list-style-type: none"> <li>• Willingness to take part in after school activities</li> </ul>	Willingness to run trips and visits to support MFL faculty Knowledge of the EPI approach in languages.

# GENERAL INFORMATION

The Purbeck School is a very successful school at both GCSE and A level, our GCSE results in 2024 have firmly established us in the top 10% of schools nationally.

Our students go on to study Medicine, Law, Physics and English Literature (to name but a few) at universities including Oxbridge and Russell Group establishments, whilst others have secured highly competitive places on Higher Level Apprenticeships with companies such as Wessex Water and Babcocks.

As a result we are regularly oversubscribed and are continuing to grow as a school. The school currently has around 850 lower school students and 180 in the sixth form, we are ambitious to grow these numbers over the coming years.



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## The School

Much of the existing school has been transformed in 2015 when a significant building project was undertaken. As a result the school does boast a wide range of excellent facilities, especially with the redevelopment of the Design Technology block, a suite of highly impressive Science laboratories, an excellent new Learning Resource Centre, a brand new café and canteen and a state of the art Sixth Form Centre. Indeed, all school accommodation is new or has been refurbished since Spring 2015.



Our ICT network currently comprises over 350 networked computers located around the school and in our excellent Learning Resources Centre. All staff have their own laptop computers and a wireless network covers the whole site, allowing sixth form students to access the school network with their own devices.

An outstanding on-site sports centre with a sports hall, bar, floodlit all-weather tennis courts

and astro pitches, gym, dance facilities, squash courts and a six-lane, heated indoor swimming pool is shared with the local community. The sports complex also houses the Wareham Youth Centre with whom we enjoy an excellent working relationship.



The school has a largely comprehensive rural intake. Our roll includes around 180 in the Sixth Form. We have around 70 FTE teachers and 32 FTE support staff. We are fortunate to have expert teaching in all areas of the school and staff turnover is low.



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## Location

The Purbeck School is located in a highly desirable area in which to live and work. The school itself is situated in Wareham, a Saxon-walled market town in the central southern area of Dorset known as the Isle of Purbeck. It is a gateway town to the World Heritage designated Jurassic Coast that stretches south west from Swanage to East Devon. We are on the edge of Dorset's wonderful Area of Outstanding Natural Beauty (AONB) and adjacent to Poole Harbour, the world's second largest natural harbour.

Our 1000 students mostly come from the towns of Wareham and Swanage, both tourist and commercial centres, and the neighbouring villages of East and West Lulworth, Corfe Castle, Wool, Bovington and Studland. It is a predominantly rural area of some 200 square miles. The Winfrith Technology Centre, extensive army garrisons at Bovington and Lulworth are all nearby. Throughout this valuable ecological area are many tourist attractions, and the towns of Poole, Bournemouth and Dorchester are within easy reach by car, train or bus and offer good cultural, shopping and sporting facilities.

The school is situated on a fine site sloping down to the River Frome, commanding unspoilt views of the Purbeck Hills. It lies adjacent to the Wareham bypass, about half a mile from the town centre, and has its own extensive playing fields and excellent sporting facilities.



## Teaching and Learning

The school is totally committed to ensuring that all its students have the opportunity to flourish. As part of this commitment we have established our teaching and learning around the principles of a Mastery curriculum which premise starts from one that all can succeed given the time and the right instruction. Effective curriculum design and using evidence based teaching techniques are the absolute cornerstones of our teaching and learning. All teaching staff at The Purbeck School are dedicated professionals who take an active part in their own professional development to ensure that their own teaching incorporates the very best evidential practice.

## Pastoral Care and SEN

A well-established pastoral care system, based upon our four houses of Swift, Skylark, Kestrel and Kingfisher, provides many opportunities for students to develop their leadership skills and also forms the basis for our healthily competitive academic, sporting and cultural competitions. Students are part of a same-year tutor group, with each belonging to one particular house.

We are committed to an inclusive education and as such provide our students with a range of support through the 'Nest' which comprises of 4 non-teaching staff who support students with the day to day rigours of school. Within the Nest there is behavioural/ mental health/ attendance/ and safeguarding expertise and it is a vital support system for our staff and students.

In addition to an excellent pastoral system we also provide a highly effective SEN provision (Aim High). Our SENCO and team of HLTA/TA's work with small groups and individuals to ensure that all of our students have the very best opportunities to succeed.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We enjoy accredited Healthy Schools' Status and are a completely non-smoking site.

## Leadership and Management

The school's Senior Leadership Team comprises the Headteacher, a Deputy Head, six Assistant Heads and the School Business Manager.

The school is organised into curriculum areas and we offer wide choice and diversity. Our curriculum is rich and we provide a wide range of learning opportunities in a variety of contexts through both the formal curriculum and the extra-curricular programme.

The Governing Body comprises 16 governors, including staff governors, who meet termly, as do their sub-committees for Finance, Teaching & Learning, Pay & HR, Student Development and Chairs'.

## Achievement

As you will see from our examination results, we continue to work hard to improve progress and achievement at The Purbeck School. We aim to achieve this by focusing on high quality teaching and learning. We invest heavily in professional development to continually improve practice and are looking to appoint teachers who share this same aspiration and potential.



## **Safer Recruitment Procedure**

The Purbeck School is committed to safeguarding and promoting the welfare of children in the school. In order to meet this responsibility, we follow a rigorous selection process to discourage and screen out unsuitable applicants. The process is outlined below, but can be provided in more detail if required.

## **Reference Checking**

At least two references will be requested, normally from previous and current employers. These may be contacted before the interview and in all cases, before an offer of employment is made. Please be aware that there may be checks carried out on all aspects of an application to confirm the validity of information supplied.

## **ONLINE SEARCHES**

The Purbeck school will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.

## **EQUAL OPPORTUNITIES STATEMENT**

The Purbeck School values the diversity of our workforce and welcomes applications from all sectors of the community.

## **CHILD PROTECTION STATEMENT**

The school is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check with the Governments safer recruitment.

# School Staffing Structure 2024/25

## Senior Leadership Team (SLT)

Headteacher – Mr Adam Darley  
Deputy Headteacher – Mr Carl Morris

## Assistant Headteachers

Mr Simon Holmes  
Mrs Marie Simmonds  
Mrs Carly Watson  
Mr Joshua Mead  
Mr Joe Foyle

Head of Sixth Form – Mr Simon Holmes  
Special Needs Coordinator – Miss Rebecca Alls

## House Heads

Head of Kestrel— Miss Katie Yarnold  
Head of Kingfisher— Mr Nathan Hunt  
Head of Skylark— Mr Jerome Deremaux  
Head of Swift— Mr Adrian Barker

## Core Subject Leaders

**English:** Mr Joshua Basford - **Maths:** Mr Carl Morris - **Science:** Mr Joe Foyle

## Designated Safeguarding Lead (DSL)

Mrs Rachel Stevens

## Deputy DSL

Mrs Claire Smith — Mr Adam Darley - Mrs Marta Coronilla - Mr Josh Mead  
Mr Simon Holmes - Miss Rebecca Alls - Mr Jason Waterman

## Support Services Manager

Ms Nichola Marsh

## PA to Headteacher/HR

Mrs Sarah Penney

## Subject Leaders

**Form Teachers— Subject Teachers— Class Teachers**

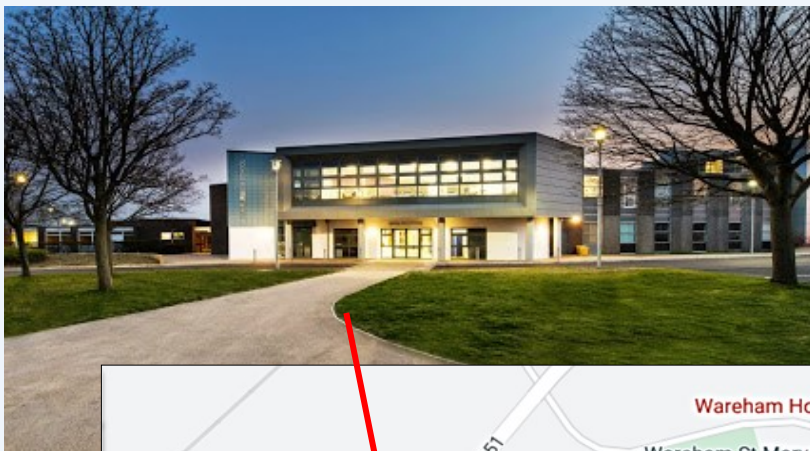
**Support Staff— Office Staff**



# How to find us

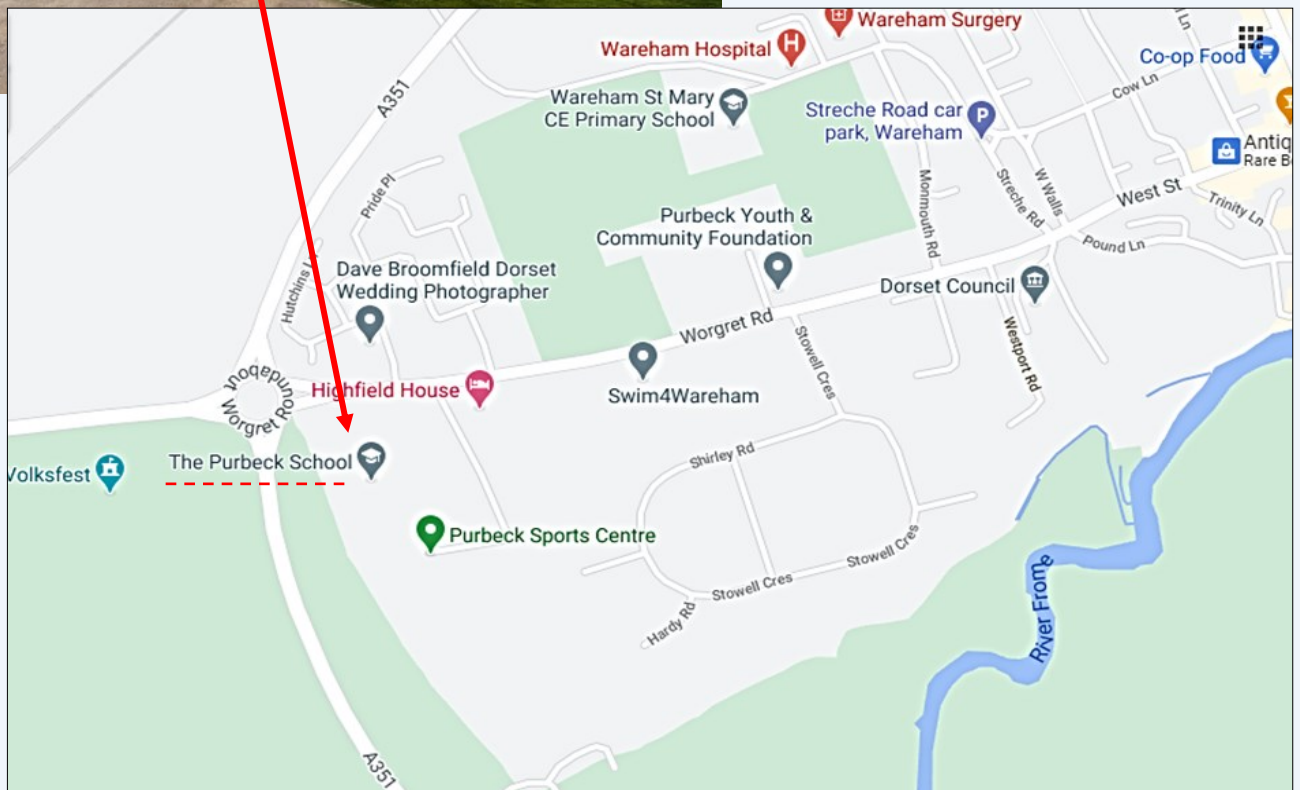
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Company number: 07677838

REGISTERED IN ENGLAND AND WALES



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