



# Holyhead

Teach What Matters

## Holyhead School - Person Specification

**Post: Teacher of French / Spanish | MPS | UPS**

Area	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Degree or equivalent</li><li>• QTS</li></ul>	<ul style="list-style-type: none"><li>• Formal coaching and/or lesson observation training</li></ul>
<b>Knowledge and Experience</b>	<ul style="list-style-type: none"><li>• Outstanding classroom practitioner</li><li>• Proven ability to raise standards in classrooms other than their own</li><li>• Teaching experience across all key stages</li><li>• Grounding in teaching and learning strategies</li><li>• Commitment to the role of accurate assessment to monitor progress</li></ul>	<ul style="list-style-type: none"><li>• Use of differentiated approaches to teaching and learning</li><li>• Knowledge and understanding of the wider curriculum</li></ul>
<b>Skills</b>	<ul style="list-style-type: none"><li>• Ability to communicate clearly and effectively</li><li>• Commitment to high quality teaching</li></ul>	<ul style="list-style-type: none"><li>• Experience of strategic planning and implementing whole school initiatives</li></ul>
<b>Attitudes, Values and Personal Qualities</b>	<ul style="list-style-type: none"><li>• The ability to lead and foster professional relationships with staff of varying levels of experience</li><li>• Engagement with our core values</li><li>• Enthusiasm, innovation, perseverance and flexibility</li><li>• High expectations</li><li>• A willingness to manage difficult conversations when they are required</li><li>• Evidence of recognising and celebrating the achievement of others</li></ul>	