

Teacher of French (full-time, permanent)
TLR opportunity as Head of French for the right candidate
The Ecclesbourne School, Duffield, Derbyshire
Start date 1 September 2025

Are you a passionate and inspiring French Teacher looking for an exciting opportunity to make a difference? The Ecclesbourne School is seeking a dedicated and enthusiastic French Teacher to join a supportive team in our Languages Faculty. We are keen to hear from Early Career Teachers or teachers with a proven track record of delivering high quality French education – and for the right candidate there may be a Teaching and Learning Responsibility (TLR) as Head of French available.

About the role:

- Deliver engaging and innovative French lesson to students across Key Stage 3.
- Deliver engaging and innovative French lessons across Key Stages 4 and 5 (if you have a proven track record of working with GCSE and A level students or are keen to progress to teaching exam classes).
- Collaborate with a supportive and forward-thinking languages faculty.

We're looking for someone who:

- Has qualified teacher status (QTS) and a degree in French or a relevant field.
- Has strong communication skills and a creative approach to lessons.
- Is passionate about inspiring young minds and creating an inclusive learning environment.
- Has the ability to engage students with interactive and immersive teaching methods.
- Is passionate about fostering a love of language and learning.

Click [here](#) for the candidate brief.

Why join us:

- A supportive and collaborative working environment.
- Opportunities for professional development and career progression.
- The chance to make a real impact in the lives of our students.
- A vibrant school community with a strong commitment to inclusion and diversity.
- Our vision statement 'learning together for the future' is evident throughout the school.
- We are student-centred and our aim is for every student to experience first rate learning and teaching.
- The school motto of 'Integrity, tenacity and service' is at the core of school life.

What our staff say:

"During my first term at Ecclesbourne I have felt extremely welcomed by staff and students alike. The school have been beyond supportive and encourage me to be the best teacher I can possibly be. Ecclesbourne inspires pride in its students through presentation, attitude and extra-curricular events. I have never known a school take so much delight in organised student-centred activities that, ultimately, boost the students' ideologies. I have thoroughly enjoyed my first term at Ecclesbourne and I hope that it will be the first of many in an enjoyable career."

The reward for working at Ecclesbourne is more than financial and we give back to our staff in terms of wellbeing, training and support. In addition, children of members of staff with a minimum of two years' service at the school at the time of application are included in our admissions criteria.

If you're ready to inspire the next generation of linguists and contribute to a vibrant school community, we'd love to hear from you.

Join us and help open doors to the Francophone world.

How to apply:

Please send your completed application form and a covering letter outlining your suitability for this role by email to:

Tina Spencer-Keyse, Director of Human Resources to
Email: TSpencer-Keyse@ecclesbourne.derbyshire.sch.uk
Tel: 01332 843257

School visits:

Should you wish to visit our school we are able to offer tours each Wednesday, Thursday and Friday during term-time at 9.45, 10.45 or 11.45am and 1.45 or 2.45pm. Please use the contact details above to arrange a visit. You will be most warmly welcomed.

Please note that the school is closed from 4pm on Friday 4 April until 9am on Tuesday 22 April.

Applications for this role will close at 8am on Friday 25 April 2025

Interested candidates are encouraged to apply promptly, as we reserve the right to close the vacancy early should sufficient applications be received.

Our commitment to safeguarding: Our school is committed to ensuring the highest levels of safeguarding and promoting the welfare of our students, and we expect all our staff to share this commitment. We adopt a fair, robust and consistent recruitment process which is in line with Keeping Children Safe in Education. This includes online checks for shortlisted candidates. All offers of employment will be conditional on a satisfactory enhanced Disclosure and Barring Service check, references, health check and, where applicable, a prohibition from teaching check.

The amendments to the Rehabilitation of Offenders Act 1974 (exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities certain convictions are considered "protected". This means that they do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice Website and on the websites of charities NACRO and UNLOCK.

Our commitment to equality and diversity: As a school we are passionate about diversity and recognize that as individuals we all bring something unique to the role regardless of any protected characteristics which is why we treat all of our people equally, without compromise. We are committed to providing equality and fairness throughout our recruitment and employment practices and not discriminating on any grounds.

Please note that we do not accept any applications via CV.