



Presdales School

Candidate Information Pack

Welcome to Presdales School

Thank you for your interest in joining our team of outstanding staff. Please find enclosed in this pack, general information about the school and specific information about the post.



'Pupils thrive at Presdales' *Ofsted March 2024*

Presdales School is a single sex comprehensive school in Ware for girls aged 11-18, with boys welcomed in the Sixth Form. We have a long tradition of providing an outstanding education for our students. Formerly Ware Grammar School for Girls, which opened in 1906, we became Presdales School in the mid-1960s, and a fully comprehensive school in the early 1970s. The mansion house, which fronts the school, and our stunning grounds provide a calm and relaxed atmosphere for our school community.

We are very proud of the high academic standards that our students achieve, regardless of their starting point. Our motto, 'Achievement for All', runs through all that we do. We understand that every student is an individual, with different interests, strengths and characteristics, and we celebrate the diversity that each one of them brings to our community. We believe that all students, with the appropriate balance of support and challenge, can be successful.

We aim to develop their creativity and independence inside and outside of classroom lessons. There is an extensive range of extra-curricular clubs and activities, including numerous trips throughout the school year, which provide students with the opportunity to develop their leadership skills, to be part of a team and to develop a 'can-do' attitude.

Our vision and values are instilled in our students throughout their time with us, whether this be through our House system, the excellent pastoral care they will receive or the culture of achievement for all that we foster in our community. We want our students to be happy and confident young women who are ready to make a meaningful contribution to our global society.

All students in Years 7-11 have their own Chromebook for use in lessons and at home. Sixth Form students can bring their own device.



We are committed to developing our staff from within. We jointly run, with Richard Hale School an Aspiring Middle Leaders course, and this year we are developing an Aspiring Senior Leaders course. CPD can be through external providers, in-school working groups and individual projects as identified by our teachers. We are keen that all staff continue to develop their skills and knowledge, and have the opportunity to progress their careers into middle and senior leadership.

There are many other benefits on offer at Presdales School. We want to help support your wellbeing and work-life balance.

- Health and Wellbeing (gym, swimming pool, free flu immunisations, cycle to work scheme, free yoga, free CrossFit)
- Rewards, recognition and fun (staff fund for wellbeing events, long service awards, social events, weekly staff quiz, staff conference)
- Life made easier (Tea and coffee, deliveries, leave period 6 if you do not have lessons and are not needed for cover, one paid occasional day per year, staff laptop)
- Professional Development (NPQ support, regular inset, low stakes learning triangles, Aspiring Middle, Pastoral and Senior leader programs).

I do understand and appreciate the time and effort it can take to complete an application for a job such as this; thank you for considering Presdales School.

Matthew Warren

Headteacher





***'Achievement
for All'***

Headteacher: **Matthew Warren**

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