



# Teacher of French

Full-time (part-time will be considered)      MPS/UPS

Start date: September 2026

We are looking to appoint an energetic and inspiring Teacher of French with a second language desirable (Italian or Spanish preferred)

Presdales School is a single sex comprehensive school in Ware for girls aged 11-18, with boys welcomed into the Sixth Form. We are a school which values all students, irrespective of their age and ability and helps them to exceed expectations through high quality teaching and learning and the opportunity to take part in a wide variety of activities which will enrich their educational and personal development beyond the classroom.

We provide a caring environment where all students are supported, as well as challenged, to ensure that there is no limit to their potential. We prepare our students for a world that is constantly changing by encouraging them to be independent learners who are determined, confident and who never give up.

Alongside academic excellence there is a strong focus on enjoyment, excellent behaviour and respect for all.

The French Department is a team of highly experienced and energetic specialists who pride themselves in their inclusive and collaborative approach to teaching. We foster a vision of language learning that enables our students to build confidence in and a love for the language and culture of the French speaking world. This is achieved through careful planning of fast paced and interactive activities, a consistent approach to phonics, vocabulary and grammar and the constant review of students' progress. The successful applicant will be someone who can support and contribute to the ethos of the language faculty.

*The school is committed to safeguarding and promoting the welfare of young people and expects staff to share this commitment. All posts are subject to a safer recruitment process which includes enhanced criminal records and barring checks, scrutiny of employment history, referencing and other vetting checks, including online searches.*

Closing date for applications:

**9.00am, Monday 23<sup>rd</sup> February 2026**

We expect to interview:

**TBA**

Please submit:

- A letter of application, no more than two sides of A4, outlining how you meet the person specification
- A completed application form (available on the school website)

*Presdales School is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/ or with protected characteristics, to apply.*

You can post your application to the school, or send by email to:

**recruitment@presdales.herts.sch.uk**

Please note that CVs will not be accepted. Prospective applicants are welcome to visit the school prior to the application process. Please contact the Head's PA at the above email address if you wish to arrange a visit.





# Person Specification

## Teacher of French

We are looking for a candidate who is able to demonstrate the following essential or *desirable* requirements.

### Qualifications

- A good honours degree
- Qualified teacher (QTS)/PGCE
- A commitment to on-going professional development with evidence of further study or professional training

### Knowledge and Experience

- Enthusiasm and passion for teaching
- Excellent classroom practitioner
- Knowledge of current educational developments in subject and implications
- Good understanding of how students learn and how to engage all levels of learner
- Good understanding of how to use assessment to raise standards of achievement
- Good subject knowledge

### Skills and Abilities

- Able to communicate well, both in writing and orally
- Excellent organisational skills
- Good ICT skills and be able to use them in own teaching
- Able to manage time effectively and work to deadlines
- Ability to develop good personal relationships with students, staff and parents

### Personal Qualities

- Committed to safeguarding and promoting the welfare of young people
- Excellent record of attendance and punctuality
- Ability to work well within a team
- Enthusiastic
- Ability to work under pressure and meet deadlines
- The ability to motivate others
- Positive attitude
- Self-motivated and hardworking
- Creative



# Job Description

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### Vision and Purpose

- To teach across the age and ability range, as and when experience allows, and to provide a learning environment that enables all students to make progress regardless of their starting points
- To share the responsibility of all staff to ensure that our students are challenged, encouraged, nurtured and developed as all-round young people

### Main Responsibilities

- Teach across the full range of age and abilities, as and when experience allows
- Committed to safeguarding and promoting the welfare of young people
- Monitor and evaluate the progress of students in your classes in line with school policies, and lead on actions within your classes to address underachievement
- Plan and deliver lessons that are in line with the department's curriculum
- To maintain good order and discipline in line with the school's behaviour policy
- Actively engage in the performance management process
- Communicate effectively both orally and in writing with students, staff, parents and trustees
- Have a commitment to your own continued professional development
- Keep up to date with your subject knowledge
- Attend all relevant meetings as required in order to fulfil your role and responsibilities
- Lead and participate in extracurricular activities
- Be a form tutor as required
- Take responsibility to complete all safety checks, e.g. online training, when directed
- Ensure that all students have equality of opportunity
- Promote the school's ethos and culture within the department and wider community
- To comply with the school's Health and Safety policy

*Whilst this job description is current, and every effort has been made to explain the main duties and responsibilities of the post, each individual task may not have been identified. Employees will be expected to comply, following consultation, with any reasonable request from the Headteacher to carry out tasks and duties that are of a similar level, but not specified in the job description.*

[recruitment@presdales.herts.sch.uk](mailto:recruitment@presdales.herts.sch.uk)