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| **REQUIREMENT** | **ESSENTIAL** | **DESIRABLE** |
| **LEGAL REQUIREMENTS** | Enhanced DBS Clearance |  |
| **QUALIFICATIONS**Principally assessed through letter and application form | Completed DfE recognised teaching qualification (QTS) |  |
| **EXPERIENCE and PROFESSIONAL COMPETENCE**Principally assessed through letter, application form | Currently teaching or teaching practice in a secondary school Experience in the delivery of KS4 GCSE French curriculumWide range of learning and teaching skillsEffective lesson planning to meet the needs of all students Effective classroom managementAbility to engage and motivate all students  | Experience in the delivery of A Level French Experience in the delivery of KS3 German  |
| **KNOWLEDGE**Principally assessed through letter and interview process | Up to date subject knowledge Monitoring, assessment, target setting, recording and reporting of pupil progress | Knowledge of German Current education initiatives SENDHP  |
| **COMMUNICATIONS**Principally assessed through letter and interview process | Have excellent written and verbal communication skills |  |
| **PERSONAL ATTRIBUTES**Principally assessed through references, letter and interview process | To be committed to safeguarding and promoting the welfare of children and young peopleFlexibility and willingness to be involved in the school Committed to teaching and a willingness to continue to learn through professional development High student expectationsWork effectively as a member of a team Be an effective role model through presentation and personal conduct Enthusiasm, energy, vigour, reliability, and integrity |  |

**Teacher of Modern Foreign Languages (FRENCH)**

**Person Specification**