**Job Description for MFL Teacher**

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| **Hours of work:**  | 15 hours per week (Monday and Tuesday) | **Fixed Term:**   | Fixed Term until 31st August 2025 with potential for extension |
| **Reporting to:**  | Head of Department for MFL | **Direct reports:** | None |
| **Remuneration Package: See United Learning Academy Teacher pay policy** |
| **Salary:**  | United Learning Academy Teaching Pay Scale.  | **Employer pension contribution:** | TPS  |

**Role Purpose**

To inspire and educate students in Modern Foreign Languages, fostering a deep understanding of language and culture. The MFL teacher will contribute to the academic success and holistic development of students, working collaboratively within United Learning's values of ambition, determination, respect, and excellence.

**Main Duties and Responsibilities**

**Teaching and Learning**

* Plan and deliver high-quality, engaging lessons in one or more modern foreign languages (e.g., French, Spanish, German).
* Adapt teaching strategies to meet the diverse needs of learners, promoting inclusion and equity.
* Foster a love for languages and cultural appreciation through innovative and interactive methods.

**Assessment and Monitoring**

* Use formative and summative assessments to evaluate student progress effectively.
* Maintain accurate records of student achievement and provide constructive feedback.
* Use data to inform lesson planning and ensure all students achieve their potential.

**Curriculum Development**

* Contribute to the development and refinement of the MFL curriculum, ensuring alignment with national standards and United Learning’s principles.
* Integrate cultural enrichment and real-world language applications into the curriculum.

**Collaboration and Professional Development**

* Work collaboratively with colleagues to share best practices and resources.
* Participate actively in professional development opportunities, including United Learning’s CPD programs.
* Engage with parents and carers to support students’ learning and progress.

**Extra-curricular Activities**

* Lead or contribute to extracurricular activities, such as language clubs, cultural events, or exchange programs.

**Support the School and Community**

* Demonstrate the importance of inclusion, equality and diversity when working with pupils and colleagues and when representing the school at all times.
* Build respectful and trusting relationships with pupils and families, acting as a role model for our professional behaviours and high aspirations.
* Proactively engage with activities outside the classroom, working as part of a team to oversee pupils and support with activities such as break and lunch duties, before and after school clubs.
* Collaborate with teaching staff and department heads to ensure a smooth transition and effective communication about lesson progress and pupil behaviour.
* Lead and take responsibility for a Tutor group.

**What we offer**

United Learning is proud to invest in our staff and their future. As part of our team, you will benefit from:

* Competitive pay, above the national standard.
* Access to our award-winning professional development programmes.
* Flexible working.
* Shared, collaborative curriculum.
* Networking opportunities within a large, supportive group of schools.
* A focus on staff wellbeing, including generous benefits and flexible working options.
* The chance to make a real difference in education on a national scale.

**United Learning: A place where you can thrive**

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. An enhanced DBS check will be required for successful applicants.

**Person Specification – MFL Teacher**

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| Qualifications | Requirement | Evidenced  |
| A degree in a Modern Foreign Language or a related field. | Essential | Application |
|  Qualified Teacher Status (QTS) or working towards QTS. | Essential  | Application |
| Skills and Knowledge |  |  |
| Proficiency in at least one language taught in the school. | Essential | Application/interview |
| Strong understanding of language pedagogy and the ability to deliver lessons that promote communication, grammar, and cultural awareness. | Essential | Application/interview |
| Knowledge and understanding of subject-specific curriculum.  | Essential | Application/interview |
| An understanding of current teaching and learning styles and methodologies, including the effective use of IT in the classroom.  | Essential | Interview |
| Understanding of different strategies to manage behaviour and social skills development in a classroom context. | Essential  | Application/interview |
| A proven track record of improving student outcomes in MFL. | Desirable | Application/Interview |
| Experience |  |  |
| Working with children across the age and ability range appropriate to the role. | Essential  | Application/interview |
| Previous experience teaching MFL in a school setting. | Desirable | Application |
| Personal Characteristics |  |  |
| A commitment to own continuous professional development and learning.  | Essential | Application/interview |
| Demonstrates a commitment to treating others fairly, consistently and with respect championing our inclusive culture.  | Essential | Application/interview |
| Passionate about making a difference to young people and our communities.  | Essential | Application/interview |
| Approachable and patient.  | Essential | Application/Interview |
| Other |  |  |
| Committed to the safeguarding of young people. | Essential | Application/interview |
| Willingness to lead or participate in trips, exchanges, or cultural immersion programs. | Essential | Application/Interview |

*The information contained above is to help colleagues understand and appreciate the work content of their post and the role they are to play in the organisation. While every effort has been made to outline the key duties and responsibilities of the post this document does not permit every item to be specified in detail. Broad headings have therefore been used and it is accepted that associated duties will also be included in the role. This job description will be reviewed regularly as part of the performance management process and may be subject to amendment or modification at any time after consultation with the post holder.*

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name (Post holder): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_