Teacher of Geography : TMS/UPS
Full Time – Permanent Contract
From January 2023 or as soon as possible after this date

1. The School

Gordano School is a large and highly successful 11-18 comprehensive secondary school approximately eight miles outside Bristol. This includes a thriving Sixth Form of over 350 students that is strongly integrated into the school and offers significant opportunities for Post-16 teaching in over 30 courses. We are the sole secondary school serving the popular town of Portishead, and benefit greatly from being a central part of our community.

We view education as something bigger than just academic achievement. We have a record of considerable academic success, but believe that an education should be about preparing young people for their future lives in a complete sense. As well as consistently positive Progress 8 and Level 3 Value Added outcomes at GCSE and A Level respectively we place great emphasis on student leadership, an unparalleled extra-curricular programme and student progression to their next steps in a wide range of academic and vocational routes.

We pride ourselves on the very high quality support for colleagues at all stages of their career through internal and external CPD, including our membership of the Lighthouse Schools Partnership's Centre of Professional Development, with staff involved across all levels of NPQ programmes. We maintain significant involvement in Initial Teacher Training and deliver comprehensive ECT induction in association with the Five Counties Teaching School Hubs Alliance and Ambition Institute. Our very large staff body allows regular opportunities for progression into leadership roles at all levels.

We were judged Outstanding in all categories in our last Ofsted inspection, but, just as importantly, seek to be a very happy school community with a big heart. This has never been more evident than in the last few years, where we have been incredibly proud of the response from our brilliant staff, children and families to the Covid pandemic.

2. The Role

We are seeking a well qualified and ambitious Teacher of Geography to join this dynamic and highly motivated department within the Humanities Faculty. This is a great opportunity to join a dedicated team of specialist teachers in a faculty and school where the subject is highly valued by leadership and students alike. The position would suit an ECT or a more experienced colleague.

The successful candidate will be enthusiastic and will be actively involved in continuing to develop Geography within the school throughout the age and ability range including A-level and GCSE exam classes. The successful candidate will also be a tutor within our House based pastoral system.

3. The Faculty

The Humanities Faculty at Gordano includes Geography, History and Ethics & Philosophy at 11-18, with Politics also taught at A-level. In Year 7, teachers may be given the opportunity to teach outside their specialist subject area within the Faculty, but from Year 8, students will mostly likely be taught by subject specialists in all areas of the curriculum. All teaching groups are mixed ability. We start the their GCSE course in Year 9 and they will therefore have chosen their options at the end of Year 8.

Dan Eastwood	Head of Humanities Faculty & Head of Politics

Christopher Pugh	Head of Geography
Eve Barrett	Teacher of Geography
Elizabeth Harris	Teacher of Geography
Joanna Humphreys	Teacher of Geography (part time)
Emily Ogden	Teacher of Geography
VACANCY	Teacher of Geography

Amy Trevethan	Head of Ethics and Philosophy (mat leave from Sept 2022)
Juliet Bray	Teacher of Ethics and Philosophy (part time)
Greg Horner	Teacher of Ethics and Philosophy
Fabien Mokhtari	Teacher of Ethics and Philosophy
Adam Snow	Teacher of Ethics and Philosophy
Stuart Swift	Teacher of Ethics and Philosophy
Katherine Williams	Teacher of Ethics and Philosophy (mat cover from Sept 2022)

Rebecca Griffiths	Head of History (part time)
Harry Church	Teacher of History
Natalie Grindey	Teacher of History
Meredith Inman	Teacher of History & Humanities
Ted Powell	Teacher of History & Politics (part time)

4.   Criteria for Selection

We are looking for a motivated and hard-working Teacher of Geography. Interested candidates should display the following:-

- ❑ Excellent teaching skills
- ❑ Commitment to using ICT as a teaching tool
- ❑ Commitment to high expectations and standards of work
- ❑ Be a confident teacher
- ❑ Good organisational skills including a wide variety of methods to track student's progress
- ❑ Ability to develop excellent relationships with pupils and staff
- ❑ Be creative in bringing ideas to the faculty
- ❑ Participate actively in the design and development of new courses

Gordano School offers an excellent benefits package including contributory pension scheme, a comprehensive employee assistance programme and benefits (offering discounts on shopping), cycle to work scheme and on-site parking.

For more information including an application form, please visit www.gordanoschool.org.uk

Applications should be submitted with covering letter and application form (curriculum vitae optional) to the Headteacher, Louise Blundell by:

Closing date: 9am, Wednesday 30th November 2022
Interview date: Wednesday 7th December 2022

Early applications are encouraged. Gordano School reserves the right to interview and appoint prior to the closing date of the advertisement, should the School be able to identify an appropriate candidate.

Gordano School is committed to the safeguarding and promoting the welfare of all its pupils and expects all staff to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed. Appointment is subject to an enhanced Disclosure and Barring Service (DBS) check for regulated activity.

The Lighthouse Schools Partnership is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly encourage applications from under-represented groups.