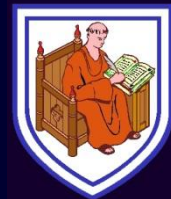


St Bede's School

'Christian Education at its Best'



Teacher of Geography

To start January 2027

Application Deadline: 09:30 on 29 September 2026

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging

Education

Determination

Excellence

Service

Ofsted
Outstanding
Provider



About St Bede's

At St Bede's we are proud to serve roughly 1900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In March 2023 Ofsted carried out an inspection of St Bede's and judged the school outstanding. The report acknowledged that pupils behave exceptionally well and they are happy and safe. They are unfailingly respectful to each other, to staff and to visitors and their positive attitudes mean that lessons are rarely disrupted. The inspection highlighted that leaders in subjects across the school have created an ambitious curriculum. Teachers have a very high level of subject knowledge and expertise which they use to provide pupils with explanations that are rich in details, bringing the subject to life.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and maths results achieved at GCSE. Both departments achieved fantastic results at 4 and 7 grades.

Measure	2025	2026
Attainment 8	58.15	59.35
Progress 8	N/A	N/A
4+ English	92%	92%
4 +Maths	89%	88%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"Pupils enjoy their time in class and describe their lessons as 'inspirational'. The content of these inspirational lessons reflects the high expectations that staff have for what pupils can accomplish."
Ofsted 2023

Geography department at St Bede's

We have a vacancy for a full-time teacher of geography to join us from January 2027.

Please note, applications will be considered upon receipt and as such, this vacancy may close earlier than the deadline stated. Early applications are encouraged.

Geography at St Bede's is lively and vibrant with a strong take-up in Key Stages 4 and 5. Teaching in Key Stage 3 is undertaken in mixed ability classes and the subject is allocated 3 hours in the 2 week timetable. Assessment is undertaken through a mixture of formative and summative assessments. A shared drive contains suggested lessons for the Key Stage 3 course.

At Key Stage 4 teaching is again undertaken in mixed ability groups. The GCSE syllabus chosen is Edexcel B as this was felt to provide a good foundation in geography for the students. The subject is popular at this level, evidenced by the high take-up with 210 students in the current Year 10. Field-trips have always been an important central focus of teaching and learning in the department and this year include a GCSE field trip to South Wales.

At Key Stage 5 the department presently teaches the Edexcel syllabus. This syllabus is modern and linked to the full range of global issues and challenges facing the world today. Presently, the fieldwork for this course involves trips to East London and the Dorset coast. Recent results have been very pleasing, with many students securing places to study geography at university, including at the University of Cambridge.

The geography department has five full-time members of staff. It is based in five dedicated rooms, two of which are in a purpose-built block and the other three, close by, have been refurbished. There is an office for all departmental staff and three stock rooms. Each teaching room is linked to both the internet and school network. A set of chromebooks is available for use in lessons.

Increasing use is being made of Google Classroom and the Bromcom platform to place resources accessible to students. The department also supports cross curricular activities in the school, for instance taking part in the Year 8 electives, 'Hidden Geography' and 'Cities of the Future'.

Job Profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document

Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching geography

Salary

TMS or Upper Pay Scale as appropriate

Responsible to:

Head of Geography

Key Accountabilities

- To teach geography up to KS4, with likely progression to KS5
- To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes
- To follow school policies and procedures in respect of the duties of a classroom teacher and form tutor.
- To perform the duties of a form tutor as required
- To contribute to the cultural and community life of the school

Key Responsibilities

Teaching

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals
- To teach programmes of study effectively, mindful of the needs and responses of students and the school's Special Educational Needs policy
- To provide a stimulating classroom environment
- To foster good working and learning habits in students
- To regularly assess and record students' work, progress and attainment
- To make full use of a variety of materials, books and equipment

Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To ensure that appropriate textbooks and materials are recommended
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for CPD and Performance Management

Pastoral Care and Discipline

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a Year Team
- To contribute to the life of the community according to your talents and skills
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents
- To record students' progress
- To maintain an up-to-date teaching record/diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

Meetings in which you will be involved

- Department meetings
- Year team meetings by arrangement
- Whole school meetings

Person specification

	Essential	Desirable
Christian Commitment	- Strong personal commitment to the ethos of St Bede's School - Able to work effectively within an explicitly Christian context	- Personally committed and practicing Christian, member in good standing of any denomination served by the school - Informed and thoughtful about current Christian issues
Education and Training	- Graduate with a related degree - UK Qualified Teacher Status - Able to teach geography to A Level	- Additional qualifications or academic experience - Evidence of ongoing CPD
Experience / Skills	- Meets national standards for ECT - Good knowledge of current curriculum developments - Able to implement and support school policies to provide effective pastoral care	- Experience teaching geography - Successful teaching across age and ability range - Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work)
Personal qualities	- Passion for learning, committed to excellence for all - Credibility and confidence in dealing with people and situations - Good communicator - Good team leader, good listener and sensitive to people's needs while able to direct and motivate - Relates to and understands students well. - Good sense of humour and able to enjoy work - Calm and organised under pressure, able to prioritise - Resilient and determined - Creative and imaginative	

How to apply

If you would like to apply, please complete our application form for teaching posts and send it to us with a supporting statement (no longer than 2 sides of A4) which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

peopleteam@st-bedes.surrey.sch.uk

If you have any queries please ring the People Team on 01737 214048 or send an email to peopleteam@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 09:30 on 29 September 2026.

We look forward to hearing from you.

Our data protection policy for job applicants is available [here](#).

