**PERSON SPECIFICATION – Teacher**

**EXPERIENCE**

* Evidence of excellent classroom practice.
* Understanding of examination concessions and assessment processes
* Teaching at KS3 and KS4 in relevant subject.
* Strong professional development record
* An outstanding classroom practitioner across the age and ability range
* Experience in more than one school welcomed
* Evidence of experience in safeguarding and inclusion provision
* Proven excellence in managing student conduct

**QUALIFICATIONS AND TRAINING**

* Professional teaching qualification
* Degree in relevant subject.

**SKILLS/ABILITIES/KNOWLEDGE**

* Ability to work effectively as a tutor and involvement in the delivery of PSHE.
* A proven ability to use data on a whole school level to raise performance
* Excellent written and oral communication
* Ability to prioritise, plan, organise, work under pressure and meet deadlines
* Empathy with young people of all levels and backgrounds
* Capacity for, and interest in, further promotion
* Ability to organise and manage time
* Analytical skills, able to resolve complex issues effectively
* Ability to inspire confidence in others
* Commitment to valuing and respecting all members of the school community and
* Able to convey information clearly, accurately, succinctly both verbally and in writing

**PERSONAL QUALITIES**

* Sensitivity to and empathy with the needs of others
* Reliability, integrity and the ability to foster an efficient, positive, happy school atmosphere
* A commitment to aspire to excellence both personally and as a member of a team
* Enthusiasm
* Commitment to equal opportunities
* Adaptability to changing circumstances and new ideas
* Ability to empower others to take ideas forward