



Kimberley  
School



Full / Part Time Teacher of  
Geography Application Pack



## Job Title

**Full / Part Time Teacher of Geography, from September 2024:  
Part-time at a minimum of 0.6 would also be suitable.**



Dear Applicant,

Kimberley School is an exciting place to work. Our aim is for every child to achieve or surpass their academic and social potential and we achieve this through providing an outstanding quality of education, underpinned by a strong programme of care, guidance, support and enrichment.

The successful candidate will be able to teach Geography at Key Stage 3, 4 and 5. The position is suitable for experienced or early career teachers. A part-time post of at least 0.6 is also suitable – **Please indicate in your application whether you are seeking full time or part time.** You will join an outstanding team of teachers who have already driven significant improvements in recent years. The Geography team is well placed to ensure successful outcomes for all students in both GCSE and A-Level qualifications and this will be an exciting opportunity for you to play a role in helping them to achieve this.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

As an employee of the East Midlands Education Trust you will have access to a staff discount scheme that covers multiple retailers, restaurants, entertainment etc, access to the Cyclescheme for tax free bike purchases, access to a wellbeing package and access to a counselling service.

This application pack includes a job summary, job description and person specification. Applications must be made on an EMET application form which you can download from the [East Midlands Education Trust website](#). Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion with about the post or would like a tour around the school, please contact Wendy Bellamy, Leadership Support Team Leader, on 0115 9387000 or by email - [hr@kimberleyschool.co.uk](mailto:hr@kimberleyschool.co.uk)

**Closing date for receipt of applications: Friday 23rd February 2024 at 9:00am.**

Andy Park  
Head Teacher

<b>Job Summary</b>	
<b>Job Title:</b>	Teacher of Geography
<b>Location:</b>	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000
<b>Salary &amp; Hours of Work:</b>	MPS/UPS Full Time / Part time min 0.6
<b>Application Process:</b>	Our method of application is via an electronic application form. Applications must be made on an EMET application form, which you can download from the <a href="#">East Midlands Education Trust website</a> . Please note that CVs will not be accepted.

<b>Job Description</b>	
<b>Job Title: Geography Teacher</b>	
<b>Reports to:</b>	Geography Performance Leader
<b>Responsible for:</b>	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target within Geography / Humanities at KS3 and Geography at KS4 and 5.
<p>Responsibilities:</p> <ol style="list-style-type: none"> <li>1. To teach Geography so that all students enjoy learning and achieve their target grade</li> <li>2. Ensure through working collaboratively with the other Geography teachers that all aspects of planning, teaching and assessment lead to students achieving at least their target grade.</li> <li>3. Being a tutor</li> <li>4. Attend staff meetings and training as required or as appropriate</li> </ol> <p>Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.</p>	

## Person Specification

Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.

Applicants should be able to demonstrate how they meet the core criteria relevant to the post:

E= Essential   D= Desirable   A= Application   I= Interview	Criteria Type		Identified By	
	E	D	A	I
<b>Experience</b>				
Successful experience of teaching Geography at KS3 and KS4	✓		✓	
Successful experience of teaching Geography at KS5		✓	✓	
Successful experience of teaching History or RE at KS3		✓	✓	
<b>Qualifications, Training &amp; CPD</b>				
Degree or equivalent qualification in the teaching of Geography	✓		✓	
<b>Keeping Children Safe in Education</b>				
Committed to safeguarding and promoting the welfare of children	✓			✓
Ability to work in a way that protects the safety and well-being of children & young people	✓			✓
Recent Safeguarding Training		✓	✓	
<b>Proven Success</b>				
Proven success in ensuring that students make at least expected progress in KS3 and 4	✓			✓
Able to ensure that marking is meaningful, motivating without it having a detrimental impact on teachers' work/life balance	✓			✓
<b>Knowledge and Skills</b>				
Ability to communicate effectively at all levels	✓		✓	✓
Have a secure subject knowledge	✓			✓
Good organisational skills	✓			✓
Good literacy and numeracy skills	✓		✓	✓
Makes effective use of ICT in the classroom	✓		✓	✓
<p><b>In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:</b></p> <ul style="list-style-type: none"> <li>Ability to work effectively in a team and relate to all people</li> <li>Ability to stay focused whilst being able to problem solve and use own initiative as appropriate</li> <li>Ability to organise, prioritise and complete tasks efficiently and effectively</li> <li>Ability to communicate effectively and to impart clearly knowledge for the benefit of others</li> <li>Flexible, adaptable and professional approach to work</li> <li>Openness to new ideas</li> <li>Punctual, reliable and an ability to keep to deadlines</li> <li>Ability to maintain confidentiality</li> </ul> <p><i>We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.</i></p>				