



Chancellor's School

Appointment Brief for Teacher of Geography

Danes Educational Trust

MAKING THE DIFFERENCE TOGETHER





Chancellor's School

Dear Applicant,

Thank you for your interest in applying to Chancellor's for our Teacher of Geography position. Please find attached details of the school, the faculty and the post.

You would be joining at an exciting time in the school's history. Chancellor's is an inclusive school with exceptional academic results. We remain determined to strengthen our teaching and learning culture, and to make further improvements in the future. We continue to be significantly oversubscribed with increasing numbers in our sixth form. Students make extremely good progress during their time at the school, and there are an impressive number of students who achieve the very top grades. We are focused on achieving the very best for every member of the school community and we expect standards to rise further in the future. We joined the Danes Educational Trust in 2019 and this has helped create further exciting and varied opportunities for both staff and students. We were also inspected by Ofsted (September 2018) and, whilst we remain rated as 'Good', there was a clear acknowledgement of the impact of the school's work of late and the progress we have made since the previous Ofsted. I am pleased that, as part of the Danes Educational Trust, we have taken further strides forward.

It is a privilege to be the Headteacher of Chancellor's School. It is a positive and rewarding place to work with a strong sense of community. Teachers are respected and valued not only by the Senior Leadership Team, but by students, parents and governors. Visitors often remark at how delightful our students are. Not only are they keen to learn, they are friendly, ambitious, proud of their school and eager to take on responsibility. The highly professional staff is dedicated and focused on the core business of the school, teaching and learning. The governors and I are committed to the well-being and continuing professional development of all members of staff. We are part of the Danes Educational Trust, more information about the Trust can be found [here](#).

You can visit our website on www.chancellors.herts.sch.uk for further information about the school including the school prospectus.

I look forward to receiving your application which should be addressed to Dawn Gamble, (Recruitment Manager) and sent to recruitment@danesedtrust.org.uk. Please include a letter outlining why you wish to be considered for this position. If you would like to organise a visit to the school or if you would like to discuss the position in more detail then please contact Dawn Gamble.

Yours sincerely ,

Mr David Croston
Headteacher





Becoming part of the team at the Danes Educational Trust will give you an opportunity to make a difference to the educational outcomes of young people in Hertfordshire, whilst providing you with an opportunity to pursue your passion for education.

In the last year, we have expanded to be a Trust of six schools: St Clement Danes School, Croxley Danes School, Chancellor's School, Onlsow St Audrey's School, De Havilland Primary School, Elstree Screen Arts Academy and we have more schools in the pipeline. Schools maintain their own individual cultures and relationships with their community and networks, but align through key educational policies and school improvement strategies, and crucially align with respect to the Trust's vision and core values.

You will be part of a Trust that develops optimistic, resilient learners and valued, empowered staff. We collaborate with local, national and global partnerships to achieve our vision of 'Making the Difference Together' and consider our core values to be at the heart of what makes our Trust unique:

- We value **joy** in working, teaching and learning together
- We encourage everyone within our Trust to feel **optimistic** about the future and how they can shape it
- We support all individuals in developing **resilience** to enable them to respond to change and grow as a result
- We value and support the **wellbeing** of all individuals who learn and work in our schools
- We provide **equality** of opportunity and experience for all
- We provide a **safe** and secure learning environment for all



Job Title	Teacher of Geography
Line Manager	Head of Faculty
Pay Range	MPS / UPS
Work Pattern	Full Time

Core Purpose

To contribute to the effective functioning of the faculty as a team.

To maintain high professional and academic standards, remaining up to date in terms of subject knowledge and pedagogical techniques.

Main Duties and Responsibilities

1. Teaching and Learning

Ensure effective curriculum coverage, continuity and progression in the subject for all students

Establish clear teaching objectives in lessons and use effective and appropriate teaching and learning methods

Prepare lessons thoroughly and review content, presentation and relevance, ensuring that full records of work done are kept

Follow policies for assessing, recording and reporting on student achievement, and use these to set achievable targets for further improvement for all students of all abilities

Ensure effective development of students' individual learning skills takes place

Create and maintain a stimulating learning environment

Ensure a level of discipline conducive to learning

2. Communication and Liaison

Attend faculty and full staff meetings and represent the faculty at other meetings, where appropriate

Meet formally and informally with Head of Faculty or Subject Leader over matters relating to teaching and learning, classroom management and over personal professional development

Communicate and work effectively with other members of the faculty

Liaise with other staff, including form tutors and pastoral leaders on matters relating to the teaching of the subject

Maintain appropriate contact and consult with parents of students as necessary

3. General

Keep up to date with and follow faculty and Danes Educational Trust (the 'Trust') policies

Assist in the general management of the faculty as directed by the Head of Faculty or Subject Leader

Carry out delegated tasks to meet faculty objectives.

Our Vision

At the Danes Educational Trust we are committed to 'Making the Difference Together' sharing best practice and supporting each other to be the very best we can be.

Job Description



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Core Values

The post holder is expected to share our commitment to our core values:

We value joy in working, teaching and learning together

We encourage everyone within our Trust to feel optimistic about the future and how they can shape it

We support all individuals in developing resilience to enable them to respond to change and grow as a result

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We provide equality of opportunity and experience for all

We provide a safe and secure learning environment for all

Compliance

The post holder is required to be aware of and comply with policies and procedures relating to child protection; health and safety; confidentiality; and data protection and report all concerns to an appropriate person.

Safeguarding

We are committed to safeguarding and protecting the welfare of children and expect all staff and volunteers to share this commitment. A Disclosure and Barring Service Certificate will be required for all posts.

Additional Information

All staff are required to participate in training and other learning activities and in appraisal and professional development as required by the Trust's policies and practices.

This job description is a guide to the duties the post holder will be expected to undertake. It is not intended to be exhaustive or exclusive and will be subject to change as working requirements dictate and to meet the organisational requirements of the Trust.

Supervision/Job Context

The post holder is managed by Head of Faculty, Humanities

Contacts

The post holder will work with students, parents and staff as appropriate.



We are looking for ...

Knowledge, Experience and Training

Essential:

The post holder must:

Hold Qualified Teacher Status (QTS)

Have a genuine passion for Geography and the teaching of Geography

Display a high level of professionalism at all times

Demonstrate a natural aptitude to model the Trust's core behaviours – 'We display transparency, kindness and respect in all our interactions with others, and support each other in all our endeavours. We are tenacious in our desire to make the difference together'.

Be committed to the safeguarding of children

Be an excellent classroom practitioner with an understanding of good teaching and how children learn

Have a degree or equivalent qualification

Be able to communicate effectively and positively with all stakeholders

Have the ability to teach Geography to at least GCSE level, and an interest in and understanding of the current developments and changes to the curriculum

Be committed to the wider aspects of school life including extra-curricular activities

Be willing to work as a member of a team and be committed to the school's strategic commitment, purpose and intent

Be willing to undertake further, relevant training and to pass those skills on to other members of staff, as appropriate

Be committed to obtaining the highest standards of achievement, and have the belief that engaging learning, with high challenge and a focus on developing independence, is the most effective and enjoyable learning

Person Specification



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Chancellor's School

Chancellor's is a recent academy converter, part of the Danes Educational Trust with 1190 pupils, aged 11–18. It is situated in the beautiful village of Brookmans Park in South Hertfordshire. The school opened in September 1964. The impressive and picturesque grounds are some 15 acres in extent including substantial sports grounds.

We have been a specialist mathematics and computing college since September 2004 and have held a second specialism in languages since April 2008.

Many of our students come to the school from local villages as well as from Potters Bar and Hatfield. Additionally, 10% of students are admitted to the school on their musical aptitude.

Our curriculum is broad in Years 7 and 8. In Years 9, 10 and 11 students study a broad core of subjects including PSHE (Healthy Minds), English, Mathematics, Physical Education, Religious Education, Science and ICT. In addition, students are able to express a limited preference for further subjects to support their individual interests and aspirations. 75% of our students typically study the English Baccalaureate and a large percentage of our students stay on to study in our sixth form.

We are also committed to offering our students a wide range of extra-curricular opportunities. Music and drama flourish at Chancellor's with many concerts and performances. There are clubs for students of all ages, and regular visits are arranged to plays, exhibitions and museums. The main sports include football, rugby, netball, athletics and basketball and a number of our students play for county teams.

There are 121 members of staff (both full and part time) including 82 teachers who are supported by a skilled and professional associate staff.

Further details about Chancellor's may be found on our [website](#). Enquiries by telephone are welcome.

School Summary



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The Humanities Faculty

The Humanities Faculty is a very strong team committed to providing the best possible opportunities for all students. Our vision is to allow all learners to discover the wonders of the world through investigation, evaluation, lively debate and team work. We place a strong emphasis on challenge and have high expectations of all our students. We are committed to high quality teaching and developing skills into the classroom such as interleaving, knowledge recall, building the core skills of knowledge and understanding, evidence enquiry, evaluating evidence, examining interpretation and significance, investigating change and continuity and reaching judgements as the basis of all our lessons at every key stage. We expect that all students will achieve their best, enjoy the journey and strive towards excellence, in keeping with the school's motto.

The department work collaboratively together and meetings are held regularly to discuss faculty issues and to support staff in aspects of our new knowledge rich curriculum. There is a wide range of responsibilities within the department which are distributed amongst the staff, bearing in mind their skills, experience and personal desires. We expect all members of the department to work together as a team, sharing the overall task of achieving the department's aims.

Geography is a popular option at Key Stage 4. At present there are 4 teaching groups in Year 11 and 4 in Year 10. GCSE results are good with 66% of pupils achieving 9 – 5 in 2020. At A Level numbers are healthy and increasing with around 15-20 students in each cohort. Many students then go on to study Geography or a Geography related subject at undergraduate level, showing the popularity of the subject and students' recognition of the relevance of the subject today. A Level results are also good with 89% of students achieving A*-C at A Level in 2020.

Extra-curricular provision and field work trips for a strong part of the ethos of the department. We have traditionally offered a bi-annual visit to Iceland and a week-long residential fieldtrip is a core fixture in our A Level calendar.

The Geography Department is a well organised, thriving department which is popular with the students. The staff are committed and supportive of each other and share a vision of driving the department forward. This role would provide an excellent opportunity for an ambitious and outstanding Geography teacher who wishes to further develop their career in a successful and supportive school environment with great opportunities for personal development.



We can offer a range of benefits including:

- Children of staff are admitted under criterion 2 of the secondary transfer admission arrangements, after two years' service
- Exceptional Continuing Professional Development (CPD) opportunities both within the Trust and across the Herts & Bucks Teaching School Alliance
- We run a yearly induction programme for Newly Qualified Teachers (NQTs) throughout the Herts and Bucks Teaching School Alliance. We have a vast experience of working with NQTs across the Alliance and we see NQT Induction as a means to develop the best teachers in the local area
- A Study Assistance Programme
- Comprehensive Employee Assistance Programme (EAP)
- Membership of the Teacher's Pension Scheme/Local Government Pension Scheme
- Career development opportunities within an expanding Multi-Academy Trust
- Opportunities to expand your professional networks through the Trust's external partnerships e.g. Science & Learning Partnership, Challenge Partners
- £250 New Employee Referral Scheme (i.e. finder's fee) for any qualifying positions that you refer the successful candidate for
- Cycle to Work Scheme
- Occupational Health and an onsite Counsellor
- Free flu jabs
- Herts Rewards
- Staff Committee that organises regular social events



Benefits





Chancellor's School

Chancellor's School, Pine Grove,
Brookmans Park
AL9 7BN

Headteacher:
Mr David Croston BSc(Hons), NPQH

<http://www.chancellors.herts.sch.uk>



Dawn Gamble
Recruitment Manager
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