**TEACHER OF GEOGRAPHY**

**GARFORTH ACADEMY, LEEDS**

Garforth Academy are looking to appoint a Teacher of Geography to join our academy in January 2023 on a full time, permanent basis.

Are you looking for a role that will enable you to influence and give direction to the children in your classes? Do you want to work for a Trust that is transforming educational outcomes for students in some of the most deprived areas in the North of England? If so, this could be the role for you.

As a successful and dynamic Academy, Garforth is an exciting place to learn and a great place to work. If you choose to come and join us, you will become part of a well established, talented and committed team of staff.

**Your new school**

With nearly 2000 students aged between 11 and 18 Garforth Academy is a busy and vibrant place. The academy serves a predominantly urban catchment area, which includes Garforth, Kippax, Aberford, Micklefield, Swillington and Colton among others. We are a large and oversubscribed academy, and we pride ourselves on knowing our students well and doing our best to ensure everyone fulfils their potential.

**Your new role**

We have an exciting teaching opportunity and are looking for an outstanding, committed and motivated teacher to contribute to the development of teaching and learning and curriculum in our Geography department. This is an ideal opportunity for an ambitious and proven classroom practitioner who can display a real passion for developing and inspiring the pupils in their care.

Salary:  MPR / UPR (£28,000 to £43,685)

Hours: Full Time / Permanent

**Why join us?**

Our staff are talented, enthusiastic and strive to deliver innovative learning experiences to our young people. They also enrich, guide and support our students to ensure they are fully prepared and equipped to enter the competitive world of work or further studies. We pride ourselves on providing our students with the knowledge, skills and resilience to achieve the highest possible standards academically, socially and personally.

We have a staff rewards budget that encourages staff to socialise both as subject teams and as a whole staff. We also have access to a staff benefits scheme. At Garforth, we value the continuous professional development of all our employees and recognise that our staff and students are most successful when they feel happy, valued, challenged and supported to achieve their very best. We have a comprehensive CPD programme for all our staff.

In 2023, our outcomes at both KS4 and KS5 were again well above national expectations in both attainment and progress and a huge variety of extra curricular activities were available to our students from after school clubs to day trips, to sports/musical events, a whole school production, Duke of Edinburgh weekends to week long residentials abroad. It even includes a full year group team building/resilience residential.

We are confident our Academy provides a fantastic teaching environment, whether you are beginning your career or looking to further develop it, and we would encourage you to come and see for yourself! This is a fantastic opportunity to join an outstanding team within a high performing multi academy trust with exciting career prospects for successful applicants.

We offer an extensive range of opportunities, incentives and benefits with this post including:

**Financial,** offering **unlimited** access to a huge range of **discounts** on holidays, days out, retailer and cashback deals inc. Curry’s, John Lewis, Tesco and B&Q to name but a few.

**Lifestyle and Wellbeing,** discounted & flexible **gym** memberships, eye care vouchers, cycle 2 work/**Technology scheme**, **free annual flu jab** and 24/7 access to a market leading Employee Assistance Programme providing expert information specialist advisors trained by Citizens Advice and access to professionally qualified counsellors accredited by the British Association for Counselling and Psychotherapy.

**Motoring,** access to an employee vehicle leasing scheme\*, **discounted vehicle repairs** and discounts on car/van hire.

**Pension, excellent** employer/employee contributory pension scheme with the Teachers’ Pension Scheme (TPS)

**Personal and professional**, we offer a range of training and development opportunities for you to grow and develop.

\**Subject to ensuring NMW is maintained*.

**For more information and to apply for this position please visit our website at** [Careers with Delta • Delta Academies Trust (deltatrust.org.uk)](https://www.deltatrust.org.uk/careers-with-delta/)

**Closing date: 11 October 2023**

*In accordance with DfE Keeping Children Safe in Education 2022, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.*

*The Trust is committed to safeguarding the welfare of its students and the successful applicant will be subject to an enhanced Disclosure and Barring Service certificate and checks of the relevant barred list / prohibition lists.*

*Delta Academies Trust undertake to treat all applicants for posts fairly and not to discriminate unfairly against volunteers or paid staff who voluntarily reveal that they have a criminal conviction. Equally, we will not discriminate unfairly against volunteers or paid staff where a Disclosure and Barring Service check reveals a criminal conviction or other information about offences.*

*Therefore, we will consider job applicants who have a criminal record based on their skills, abilities, experience, knowledge and, where needed, qualifications and training. However, our approach depends on the job, and whether it is covered by, or exempt from, the Rehabilitation of Offenders Act 1974.*

*We are proud to be a Disability Confident employer and guarantee an interview to anyone disclosing a disability whose application meets the minimum criteria for the post. However, it is important to note that if we receive a high volume of applications, we may limit the numbers of interviews offered to people with and without a disability.*

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