

	Teacher of Geography
Job Title:	
Salary:	MPS/UPS Full Time
Purpose:	To deliver to students a balanced, relevant and differentiated curriculum in Geography; to support subject developments; to monitor, assess and report upon student progress, and to contribute to raising subject standards.
	Head of Department
Responsible to:	
Purpose	<ul> <li>To deliver, as directed, syllabuses, resources, schemes of work, assessment and marking policies and teaching strategies so that student's needs can be met</li> <li>To report student progress in Geography to the Head of Department and to parents/carers</li> <li>To contribute to the department improvement plans so that the quality of teaching and learning in Geography can be continuously improved</li> </ul>
Main Duties	<ul> <li>Set high expectations of all students and have an aspirational ethos</li> <li>Plan and teach high quality lessons which cater for all abilities and ensures every child makes outstanding progress in each lesson</li> <li>Assess students work accurately and regularly, provide high quality feedback and record assessment information in the school assessment database</li> <li>Analyse student data, identify vulnerable groups and implement intervention strategies</li> <li>Liaise with colleagues in researching, developing and reviewing schemes of work to ensure they remain fit for purpose</li> <li>Maintain an orderly learning environment, manage behaviour well and support colleagues to in the smooth running of the school</li> <li>Create opportunities for the effective use of ICT in lessons to support learning</li> <li>Contribute to the development of whole school policies and working parties</li> <li>Maintain personal expertise by remaining up to date in subject matter and contemporary thought</li> <li>Communicate with parents about their child's progress, behaviour and attainment</li> <li>Attend and contribute to Faculty and other whole school meetings</li> <li>Apply a working knowledge of Health &amp; Safety to all lessons and activities both in and out of school</li> <li>Participate in enrichment activities</li> <li>Undertake the main professional duties of a teacher as set out in the School Teachers Pay and Conditions of Service document.</li> </ul>
ı	<ul> <li>Meet or exceed the career stage expectations of the teaching standards</li> <li>Other duties at the discretion of the Principa</li> </ul>

Competencies:	Passion for learning: creating a learning environment that supports students in their learning and encourages them to become confident, independent learners  Challenge and support: caring for the students and expressing positive expectations  Managing students: directing, enthusing and motivating students so that effective learning takes place in an orderly learning environment.  Confidence: show confidence and a willingness to take on challenges  Team working: work with others in the department to achieve shared goals
Knowledge and Experience:	<ul> <li>Honours degree in a relevant subject</li> <li>Teaching qualification</li> <li>Excellent time manager with the ability to work to tight deadlines</li> <li>Highly organised and efficient</li> <li>The ability to communicate effectively</li> <li>Excellent interpersonal skills</li> <li>The ability to demonstrate initiative</li> <li>Proven ability to build positive relationships with students, parents and staff</li> <li>Good team member</li> <li>Ensures they, and others, follow the policies, systems and procedures of the school</li> </ul>
Other Specific Duties:	<ul> <li>To continue personal development as agreed at appraisal reviews</li> <li>To engage actively in the appraisal review process</li> <li>To address the appraisal targets set by the line manager each Autumn Term</li> <li>To play a full part in the life of the school community, to support its distinctive aim and ethos and to encourage staff and students to follow this example</li> <li>To support the school in meeting its legal requirements for worship</li> <li>To promote actively the school's corporate policies</li> <li>To comply with the school's Health and Safety policy and undertake risk assessments as appropriate</li> <li>To show a record of excellent attendance and punctuality</li> <li>To adhere to the school's Dress Code</li> <li>To undertake any other reasonable duty delegated by the Principal</li> </ul>