

Educational excellence for our City

Information pack for applicants



Welcome from the Headteacher

King Edward VI Aston School has been a grammar school for boys since 1883. This long and rich history has enabled us to develop a unique ethos as an educational establishment.



We are committed to delivering the very best in educational outcomes for all of our students, whilst at the same time as ensuring that a strong extra-curricular programme can support our learners to become well-rounded young men. This is achieved in the context of a strong suite of values which permeate every facet of school life; our pursuit of honesty, integrity, diligence and kindness is fundamental to everything we do as a school community together. Our curriculum is both enriching and challenging and we believe that this combination is essential as a selective school. Well-qualified staff and an architecturally diverse campus provide a supportive context within which our students learn and develop. Located in the heart of inner-city Birmingham, we are proud to be part of the multicultural community which we serve. Consequently, all our learners, regardless of background or ethnicity, thrive in a caring, yet continually challenging environment. When visitors come to Aston, they often comment on how friendly the school is. We are very keen that you share this sentiment and look forward wholeheartedly to meeting you soon.

With best wishes

Mr M Brady

Headteacher



Thank you for enquiring about vacancies at King Edward VI Aston School.

We seek to appoint outstanding and inspirational leaders and classroom practitioners with a strong commitment to contribute to the extra-curricular life of the school.





We also want to ensure that we have the highest quality of support staff within our school to support the excellent education we provide for all of our students.

The most important aspect of our appointment process is that we appoint the right people to work at King Edward VI Aston School.



Working at Aston



At Aston, we believe that our staff are fundamental to the education provided to our students. Well-qualified and well-motivated employees will unlock the potential in our young people and to this end, we want to ensure that staff professional development is maximised.

Some of the key benefits of working at Aston include:

- Alternate Thursday afternoons dedicated to professional development.
- Fortnightly focus session on pedagogical development
- An architecturally stimulating environment
- A broad and developing NPQ programme
- A performance development programme which is genuinely dialogue-driven and based on personal goals.
- A fully-equipped gym which is free to use (including free professional induction).
- A new purpose-built catering facility.
- A commitment to educational visits.
- INSET days which are geared towards professional growth and reflection
- A staff well-being group
- A very supportive IT team
- Frequent social events
- A proactive approach to equality, diversity and inclusion.

We have fostered a culture in which staff are supported to through challenges in their lives at the same time as expecting the highest professional standards.

Our ethos and values

At King Edward VI Aston School, we aim to ensure that all students become aspirant, confident and articulate global citizens. To achieve this, our core values of diligence, kindness, honesty and integrity underpin everything we do as a community together.

Diligence - We expect our students to work hard in everything they do at school. Through continuous commitment to self-improvement, with confidence to work outside their comfort zone, and by matching their effort with their potential, our students aim to be as best as they can. Working hard to achieve at any level is the norm at Aston: staff and students themselves are proud of their positive attitude to learning.

Kindness - People often say that when they come to Aston, they are surprised at how friendly the school is. This is a result of continuous work with the boys to celebrate their achievements at the same time as keeping them firmly grounded in modesty and warmth towards others. At Aston, we ensure that our pupils understand that being humble is as important as being successful.

Honesty - Staff are honest with the boys about their progress and achievements, and always seek to point out potential areas for development. In return, boys are expected to be honest about their feelings and to share problems when they arise. In this way, a climate of honesty leads to a culture of care where boys feel safe, well and nurtured.

Integrity - All the boys who graduate from the school should leave with a sense of integrity in everything they do. This ensures they have self-confidence to deal with challenges and a sense of equality and justice in the way they interact with others. In this way, they can become the respectful global citizens as we expect them to be.

History



The King Edward VI Aston Grammar School was opened in 1883. In 1911, the girls' school moved out to a new building in Handsworth and merged with two smaller Foundation schools (Summer Hill and Bath Row). The whole Aston building was then used for boys. With the departure of the girls, the Pyramus and ThisbeWall (which had previously served to separate the boys from the girls) was also removed. Aston is the only school in the Foundation that still occupies its original site. The original buildings are still in regular use, but there have been significant alterations and extensions. In 1963, the 'New Building' was opened. More recently, the school has added a sports hall and a building to house the languages departments, and has acquired the part of Frederick Road that formerly bisected the site.

The 1963 building, now known as Douglas House (after a double-fronted Victorian villa that stood on the same site), has been extended and refurbished to provide: four extra laboratories; a teaching kitchen; new classrooms for art, design technology and music; a conference room; a first aid room; and offices. The extension was named the Watcyn Thomas Wing, after a former Welsh rugby international who taught at the school for thirty-seven years. It was opened on 20 May 2008 by Bob Simpson, an Aston Old Edwardian (as former pupils are known) and governor of the school.

The school also has a school song written in the late 1800s to commemorate the stature and honour of Edward VI.

Our curriculum intent

At King Edward VI Aston School we believe that the curriculum is the key driver of progress for all students. On leaving the school we expect Aston students to be articulate, well-rounded and well-educated young men who understand the importance of our core values. The curriculum will enable all learners to become independent thinkers with the confidence and resilience to thrive in the 21st century.

Success at Aston rests on three core pillars:

Achievement through the Enjoyment through the Personal development through taught curriculum enriched curriculum our shared values • The curriculum will have a • Students will have access to a • Honesty will drive students" general ethos of embracing varied range of extra-curricular sense of a moral purpose and challenge, high expectations clubs, groups and teams, both encourage clarity of thought within and beyond the core and deeper learning. and deed. • Learning will often go beyond day. Diligence will drive students' collective understanding of the the specification and challenge • Through student leadership students to think tangentially. and council, students will offer benefits to be derived from reasoned views about moral hard work and collaboration. • Departments will provide a broad and creative curriculum and ethical issues. • Kindness will improve which regularly interleaves • Students will take pride in students' understanding of representing their school at all different faiths, cultures and prior learning into current learning. orientations. • Students will regularly • Students will choose to •Integrity will help students contribute excellent ideas and participate in curriculum understand the importance of questions in class, where there enhancement opportunities on values-based decision-making. is an overwhelming culture of alternate Thursday afternoons. • There will be a rich and academic achievement; aspiration is seen as the norm. varied programme of

Whilst taught lessons are the foundation of the curriculum, all pupils participate in our house competitions and have numerous opportunities to participate in education visits, lectures and practical learning experiences in and out of school. We have an extensive extra-curricular timetable and encourage pupils to extend their scholarly and leadership skills through our in-house Astonian Awards.

educational visits for all.

More detailed information about the <u>curriculum can be found on our website</u>.

Sixth Form



All of our A Level courses follow a two-year linear format with the final assessment taking place at the end of the course.

We offer flexible option groups to allow students to combine study of arts and sciences. In addition to subjects offered at GCSE, <u>Economics</u>, <u>Further mathematics</u>, <u>Psychology</u> and RE can be studied to A Level. We are pleased to announce that from September 2022, we will be offering Cambridge Level 3 Technical award in engineering.

Art, music, French, drama and theatre studies, German, and government and politics, are all taught collaboratively with King Edward VI Handsworth Grammar School, King Edward VI Handsworth Boys' and King Edward VI Handsworth Wood Girls' Academy.

All students follow one of four pathways with the expectation that they will sit all of the subjects started in Year 12 in September as A Level examinations in Year 13 during Summer term.

The four pathways are as follows:

- three A Level subjects
- three A Level subjects plus the Extended Project Qualification
- four A Level subjects
- four A Level subjects plus the Extended Project Qualification.

In addition to the above all students in Year 12 will have:

- a weekly fifty minute lesson of Personal, Social, Health and Education.
- a weekly afternoon of games/enrichment.

The EPQ is started in the Spring term of Year 12 and completed during the autumn term of Year 13. Students considering university courses where an interview forms part of the application process are strongly encouraged to study for the EPQ.

Students wishing to study four A Level subjects must have at least five GCSE passes at grade 8 with a grade 8 at GCSE in at least three of their A Level subject choices. No student will be able to study four A Level subjects if they have less than a grade 7 or the required equivalent in the subject at GCSE. The decision to study four A-level subjects must not be because the student cannot make a decision. Students studying four A Levels will be encouraged to do so in order to broaden their academic curriculum.

A Level Collaboration







The four schools of the King Edward VI Academy Trust based in the Aston and Handsworth area have a unique opportunity to develop closer working partnerships. They support each other in delivering an effective, high-quality education both through teachers sharing good practice and students having a wider range of opportunities to work together on projects and taking part in enriching experiences. Also, to work together to ensure as broad a curriculum offer as possible is maintained in a climate of constrained budgets, difficult teacher recruitment and student choice.

House system



An integral part of the ethos of Aston is the house system. In Year 7 boys are placed in one of five forms: 7B, 7F, 7H, 7M or 7T. These forms are part of a vertical house system placing each boy in one of the five houses. These houses then compete against each other throughout the year, in both sporting and cultural and academic activities. Each of the five houses take their name from the first five headmasters of the school.

They also have a house colour and a little-known emblem:

- Brandon's colour is green and its emblem is a fleur-de-lys.
- Floyd's colour is navy blue and its emblem is a lion rampant
- Hawley's colour is silver and its emblem is a shield.
- Manton's colour is yellow and its emblem is a portcullis.
- Temperley's colour is maroon and its emblem is a Tudor rose.

Each house is overseen by a house leader and all have a House Captain and two Vice-Captains. The current staff in charge of the houses (the House Leaders) are Mr M Hodgkinson (Brandon), Mr K Jackson (Floyd), Mr M Smith (Hawley), Mr S Hill (Manton), and Mr J Perry (Temperley).

The houses compete in a number of sporting events over the school year. They compete to win the Hawkesford Trophy which was first awarded in 1954 and is based on each house's performance in a variety of sports. These range from cross-country and rugby, and hockey to cricket, to volleyball and athletics; the athletics competition being held at Alexander Stadium and watched by the whole school. Temperley House are the current holders of the Hawkesford Trophy.

A similar competition is held for cultural and academic competitions with the winning house being presented with the P Tuck Trophy. Once again houses compete in a variety of activities ranging from events such as mathematical challenges, to competitions such as chess, public-speaking, photography, music and drama. The current holders are Brandon House.

The house system plays a fundamental role in providing students at Aston with a well-rounded education. All boys take an active part in the house competitions and the events are an integral part of their enrichment programme both inside and outside of the classroom. Through taking part in the wide variety of events the students learn numerous life skills including commitment, leadership, and teamwork; and how to be magnanimous in victory and gracious in defeat. You only have to be at the final assembly of the academic year and witness the anticipation of the overall house competitions results and the announcement of the final standings for the P Tuck Trophy and the Hawkesford Trophy to appreciate how important the house system is to our students.

King Edward VI Foundation



Aston School is part of the Kind Edward VI Foundation of school. This group is a rare combination of independent schools and academies, both selective and comprehensive, which have come together over the centuries since the establishment of King Edward's School in the 16th century. Our schools are diverse in nature, but we have a common purpose and an absolute commitment to working together to achieve the best for the children and young people of this city. Indeed, it is this diversity that is our greatest strength, as we learn from the excellence that exists in every one of our schools.

Everyone who works for our schools and for the Foundation Office is contributing to our overarching, ambitious mission of "making Birmingham the best place to be educated in the UK" and we are all focused on providing educational excellence for our city.

King Edward VI Multi-Academy Trust



The formation of the King Edward VI Academy Trust in September 2017 consolidated its existing five selective schools (of which Aston is one), along with King Edward VI Sheldon Heath Academy. It also welcomed the renamed King Edward VI Handsworth Grammar School for Boys into the family. In September 2018, Handsworth Wood Girls' Academy joined the Trust, followed by Balaam Wood Academy in September 2019. In September 2021 Turves Green Girls' School join the Academy Trust, becoming our tenth school. It will be renamed 'King Edward VI Northfield School for Girls'. Lordswood School for Girls will join the MAT in September 2022.

The Academy Trust provides opportunities for us to share practice and to offer new opportunities to staff and students. Our vision is to be able to support more schools across the Greater Birmingham area.

All of our schools will continue to deliver the curriculum and to develop an ethos that demonstrates a commitment to supporting children from all backgrounds to reach their potential. All of the schools will continue to provide a caring environment which will be overseen the current Governors, Head and staff.

We remain committed to offering a broad and balanced curriculum, supported by excellent teachers along with an exciting range of extra-curricular clubs and activities.

We believe that our Academy Trust will allow us to achieve these goals by working more closely with our own schools as well as continuing to develop relationships with the primary sector.