KING EDWARD VI ASTON SCHOOL

Person specification for a subject teacher

1. Knowledge & Experience

- A good honours degree in a relevant subject
- A teaching qualification together with Qualified Teacher Status (QTS)
- A clear philosophy on how and why the subject should be taught
- Subject knowledge sufficient to challenge able students and achieve high outcomes at sixth form level
- Awareness of the strategies available for improving the learning & achievement of high ability students
- A good understanding of curriculum developments in the specific subject area
- Familiarity with national strategies

2. Skills & Abilities

- Able to use a range of teaching & learning strategies
- An understanding of how assessment can improve student performance
- A confident & competent user of ICT
- Knowledge & understanding of how ICT can be used in the teaching of the subject to enhance student learning
- Able to use student level data to raise standards
- Able to accurately communicate both orally & in writing to students & their parents

3. Personal Qualities

- Enthusiasm & a positive outlook
- The ability to work independently and collaboratively as a member of a team
- Creative in problem solving together with a willingness to take on or try new approaches & ideas
- A positive attitude towards professional development and their own learning
- Reliability & integrity
- Good personal organisation

In addition to assessing the candidate's ability to perform the duties & responsibilities associated with the post, the interview will also explore issues relating to safeguarding, e-safety & promoting the welfare of the students