

## **Teacher of Geography (maternity cover)**

**Salary – Inner London Payscale**

**Starting March or April 2021 until the end of the summer term 2021**

At Northolt High School, our vision, mission and values underpin everything that we do. We enable our students to develop strength of character, to be articulate and confident and to secure the best academic outcomes possible. Our school vision is "committed to excellence". This summarises our core aim of continuous improvement. Our mission statement describes how we work to achieve this core aim - through "seizing opportunity, instilling ambition, realising potential". Join us and you will be welcomed by a hard-working, dedicated staff and subject team who are united in their focus on student achievement.

We work in partnership with an organisation called Sycol which supports us in ensuring that we have clear systems of continuous school improvement in place. Through this partnership, all members of staff in the school are part of a high quality leadership development programme. Termly innovation projects involve every member of staff, helping us quickly and effectively share ideas whilst forging strong partnerships across the staff team. These projects ensure that systemic school improvement is embedded in everything we do.

We are a small school at the moment and are growing in size in the coming years, with a new building project on the horizon. We maintain a broad and balanced curriculum offer for all students. Our intention is to develop the school so that it has STEAM specialism (the 'A' is for Art) whilst at the same time retaining a breadth of curriculum offer for our students. We have a thriving Humanities department and all students study either Geography or History at key stage 4, so all of our teachers teach classes in both key stage 3 and 4. Our Humanities team is stable and welcoming, so you will receive all the support you need if you join us!

We will be the right school for you if you are committed to:

- Ensure outstanding progress and attainment in the Humanities department;
- Play a full part in termly innovation projects to contribute to the development of school-wide continuous improvement;
- Continue to promote the profile of the Humanities department through contributions to the wider life of the school.

We can offer you:

- Great support and training as you develop your career;
- The opportunity to innovate and bring in new ideas to contribute towards improving our school;
- A caring and supportive professional environment, with an early finish every Friday to promote a good work / life balance;

- A thoughtful and well-structured school calendar with careful attention paid to balancing teacher workload;
- A commitment to providing high quality opportunities for you to continue your professional learning.

The school is committed to safeguarding children and safer recruitment processes are always robustly followed. Successful candidates' appointment will be subject to safer recruitment checks and satisfactory completion of an enhanced DBS check. Further information can be found at:

<https://www.gov.uk/government/organisations/disclosure-and-barring-service/about>

A Job Description & Person Specification plus an application form can be found on our website: [www.northolthigh.org.uk](http://www.northolthigh.org.uk)

Please email your application to the Headteacher's PA at: [lweeks@northolthigh.org.uk](mailto:lweeks@northolthigh.org.uk).

**Closing date: 9am on Friday 5th February 2021**

**Interviews to be held on Tuesday 9th February 2021**