



Job Title: Teacher of Geography

Location: Miltoncross Academy

Salary / salary range: MPS/UPS

Closing date: 13th April 2026

Interview date: TBC

Start date: 1st September 2026 or sooner

Miltoncross is an academy at the heart of its community that has very high aspirations for all of its staff and students. We operate by the core values of Work Hard. Be Kind. No Excuses in order to foster a learning community where everybody values each other and everybody values the power of learning.

We offer a supportive and collegiate working environment where we all have the same goal - outstanding learning for children. We are now two years into building a fresh, optimistic and sustainable culture where staff and students are always fulfilled because they know that they are doing their best work for the right reasons.

Our systems and structures are designed to liberate staff and students, freeing us all up from the challenges of uncertainty and relentless workload which in turn enables creativity, excitement and essentially, it makes coming to school enjoyable for all! To understand this better, do ask to read our *Blueprint for Brilliance* which outlines everything we do, why and how. This could really help you make an informed decision about whether this is your next career move or not. We think it should be!

Staff and students enjoy their days in excellent modern buildings with superb facilities. We are located on the West of Portsmouth and access is easy from the M27 or A27. Many staff commute easily from Southampton, Hampshire, Isle of Wight and West Sussex either by car or by public transport.

Please note that suitable applicants will be interviewed at the earliest opportunity and if a suitable be identified, we reserve the right to close the advert early. As such we would recommend interested applicants to apply as soon as possible.

Due to upcoming vacancy and our growing student numbers, we are looking for a Geography teacher. For this role, you must be a Geography specialist with a love of your subject and an ability to share that passion. You will be somebody who can enthuse students and is always 'banging the drum' for Geography and its importance in the curriculum. The successful candidate can be either an experienced teacher or an ECT to join our supportive, friendly and skilful team which currently excels. We are looking for somebody who is either already a proven excellent practitioner or who is committed, with support and hard work, to become truly excellent.

At Miltoncross, we are on an exciting journey to become the very best. We have high expectations of ourselves and our students. We provide a strong well-rounded education that has attainment at its heart. We take a warm, compassionate approach, with strong consistent systems that serve our young people well, and lead to good behaviour in classrooms.

The successful candidate will be knowledgeable in their subject and will be somebody who stays abreast of current thinking in the teaching and pedagogy of languages because they love their subject and want



children to love it too. They, like all of us, will be relentless in their desire to ensure that students at Miltoncross far outstrip their peers locally and nationally.

We are firmly committed to ensuring that staff workload is manageable as we believe that teachers, and leaders, should spend their precious time on those activities that are proven to add value to children's learning. To achieve this we use a sensible and effective marking strategy, centralised assessments, resources and knowledge organisers. We also operate with a very open mind for any staff to be able to share how we might do things more effectively and efficiently.

Miltoncross is a cheerful place to work where everybody pulls in the same direction and works hard to ensure that we give our students the excellent service that they deserve. If you wish to discuss the role or come for a look round, please contact our If you wish to discuss the role, please contact our Deputy Head Simon Knight at simon.knight@miltoncross-tkat.org or Rebecca Fletcher at rebecca.fletcher@miltoncross-tkat.org who will be happy to discuss and answer any questions that you might have and if requested will arrange a tour of the school and answer any questions that you might have.

Please note that suitable applicants will be interviewed at the earliest opportunity and if a suitable person is identified, we reserve the right to close the advert early. As such we would recommend interested applicants to apply as soon as possible.

Working for TKAT:

In return, as an employee of The Kemnal Academies Trust (TKAT), you will benefit from:

- A wide variety of opportunities for professional development, including the potential to develop your career at more than one TKAT academy;
- Opportunities to work flexibly, where possible;
- Our support for your wellbeing at work; and
- The rewards of working to improve the life chances of our pupils.

Safeguarding

TKAT is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process, including an enhanced disclosure and barring service check.

Equal Opportunities

TKAT is committed to equality of opportunity. We welcome applications from all suitable candidates, regardless of any protected characteristic for example race, gender, sexual orientation, disability or age. All applications are treated on merit. This includes applications from individuals wishing to work full time, part time or on a flexible basis.