





## PERSON SPECIFICATION POST: Geography Teacher

CHARACTERISTICS	ESSENTIAL	DESIRABLE	EVIDENCE
ETHOS	<ul> <li>Strong commitment to the Christian ethos of the school</li> </ul>	<ul><li>Committed Christian</li></ul>	<ul><li>Application</li><li>Reference</li><li>Interview</li></ul>
QUALIFICATIONS	<ul><li>Good relevant honours degree</li><li>Qualified Teacher Status</li></ul>	<ul><li>Other relevant training and qualifications</li></ul>	<ul><li>Application</li><li>Original certificates</li></ul>
HEALTH, ATTENDANCE AND RELIABILITY	<ul> <li>Good attendance and reliability</li> <li>Professional dress</li> <li>Professional commitment</li> <li>Good timekeeping</li> </ul>		❖ Reference
PASTORAL WORK	<ul> <li>Willingness to act as form tutor</li> <li>Appreciation of the role of the tutor in monitoring pupil progress</li> <li>Commitment to the pupils in the tutor group in terms of their personal and social development</li> <li>Commitment to working with parents</li> </ul>		<ul><li>Application</li><li>Interview</li></ul>
SPECIAL APTITUDES	<ul> <li>High level of personal motivation and drive</li> <li>Good organisational skills</li> <li>Rigorous approach to classroom management</li> <li>Initiative</li> <li>Good ICT skills</li> </ul>		<ul><li>❖ Reference</li><li>❖ Interview</li></ul>
INTERPERSONAL SKILLS	<ul> <li>An ability to work as part of a team</li> <li>Ability to challenge and motivate young people</li> </ul>		* Reference
OTHER	<ul> <li>A commitment to ongoing personal and professional development</li> <li>A commitment to extracurricular activities</li> </ul>	<ul> <li>Desire/ability to teach A Level</li> </ul>	<ul><li>Application</li><li>Reference</li><li>Interview</li></ul>

