



SALE GRAMMAR SCHOOL

PERSON SPECIFICATION TEACHER

<i>Qualities and Attributes</i>	<i>Essential</i>	<i>Desirable</i>	<i>Evidenced by</i>
Teaching			
Qualified teacher status	✓		Application
Relevant 'A' level qualification at a good grade		✓	Application
Good Honours degree or equivalent	✓		Application
Knowledge/Understanding			
Thorough knowledge and understanding of the KS3 National Curriculum programme of study	✓		Interview
Thorough knowledge and understanding of the course requirements for GCSE and A Level	✓		Application/Interview
An understanding of the role of assessment and pupil tracking systems in raising standards	✓		Application/Interview
ICT competent	✓		Application/Interview
An appreciation of how assessment and excellent teaching and learning approaches in the classroom and beyond, can contribute to excellent outcomes for all		✓	Application/Interview
Leadership			
Evidence of being able to establish excellent relationships and clear behaviour management strategies with students	✓		Interview/Observation
A commitment to achieving high standards and evidence where this has been achieved across all areas of their professional life	✓		Application/Interview
Excellent organisational and planning skills which cater for all students and enable all to succeed	✓		Interview/Observation
A commitment to supporting community initiatives and leading extra curricular activities and student leadership opportunities	✓		Application/Interview
Commit to being a form tutor and to delivering elements of the school's SFL programme	✓		Application/Interview
General/Personal Qualities and Characteristics			
An effective team player	✓		Interview
Able to use initiative	✓		Application/Interview/Observation
Sensitive to the needs of others and willingness to support them	✓		Application/Interview/Observation
Able to motivate others and inspire curiosity and creativity in self and others	✓		Application/Interview/Observation
Strong interpersonal skills	✓		Interview/Observation
Enthusiastic and ambitious	✓		Interview
An effective decision maker and communicator	✓		Interview

Firm commitment to the school's vision, values and virtues	✓		Application/Interview/ Observation
Commitment to the school's policies and the school's commitment to equality and diversity	✓		Application/Interview/ Observation
Able to work under pressure, meet deadlines	✓		Interview
Can persevere and problem solve	✓		Interview

We are committed to the safeguarding of children and CRB checks will apply to this post