

What we're looking for?

Person Specification

Qualifications	ESSENTIAL	DESIRABLE	EVIDENCED (Application Form Interview References)
Is a Teacher with DCSF recognised Qualified Teacher Status	*		A
Has an appropriate Degree and is able to teach to GCSE and A Level	*		A, I
Has evidence of recent and relevant professional development		*	A
Personal Skills			
Is suitable to work with children and young people	*		I, R
Able to form and maintain appropriate relationships and personal boundaries with children and young people	*		I, R
Is enthusiastic about their subject and enjoys teaching	*		A, I
Is a resourceful and practical teacher who deploys a variety of teaching and learning strategies	*		I, R
Is hardworking, energetic and cheerful	*		I
Is flexible	*		A, I, R
Has an excellent attendance record	*		R
Teaching Skills			
Is an excellent classroom practitioner with good classroom management skills	*		I, R
Is able to communicate well with students of all abilities	*		I, R
Has excellent subject knowledge and is able to use ideas from the National Strategy in their teaching	*		A, I, R
Is able to work on own initiative with an ability to think strategically and creatively	*		I, R
Has a positive approach to change and continuous development	*		A, I, R
Is an innovative user of ICT as a tool for learning	*		A, I, R
Is well organised and has good time management skills	*		I, R
Is able to meet tight deadlines and pay attention to detail	*		I, R
Has a high degree of personal integrity	*		A, I, R
Is able to maintain a sense of perspective and a good sense of humour	*		A, I, R
People skills			
Is able to work effectively in a team, sharing issues and tasks	*		A, I, R
Is able to relate well to students and their parents	*		I, R
Attitudes			
Is determined to support students to positively achieve	*		A, I, R
Has a desire to continue own professional development	*		A, I, R
Is willing to contribute to whole school extra-curricular activities		*	A, I, R
Has high expectations of pupils' learning and achievement	*		A, I, R