***The King’s CofE Academy***

*“Learning with truth and love”*

**Person Specification: Teacher of Geography**

|  |  |  |  |
| --- | --- | --- | --- |
| **Attributes** | **Essential** | **Desirable** | **Evidence Through** |
| **QUALIFICATIONS**  | • QTS status• Qualification to the equivalent of degree level in Geography or a related subject  |  | Paper qualifications  |
| **WORK RELATED EXPERIENCE AND ASSOCIATED SKILLS**  | •  Good classroom practitioner with evidence of setting appropriate expectations to promote learning and to engage and motivate students •  Ability to use strategies that improve understanding of the subject•  Ability to encourage and maintain a good standard of discipline in the classroom through well focused teaching, positive relationships and good classroom management •  Ability to use appropriately a range of teaching and learning strategies for whole classes, individuals and groups which stimulate, challenge, engage and motivate students •  Ability to set clear and appropriate targets, feed back to students and make use of assessment information to promote each student’s attainment and progress, and to plan future lessons •  Ability to reflect on one’s own practice •  Ability to differentiate tasks appropriately  | Ability to use research evidence to inform and improve teaching  | Application letter Teaching a workshop Interview and communication  |
| **SPECIALIST KNOWLEDGE AND UNDERSTANDING**  | •  Secure knowledge and understanding of the all concepts and skills required to fully deliver the Geography curriculum at KS3 & KS4•  Able to give positive and targeted support to students with special educational needs  | Ability to teach A Level or other Post 16 coursesAbility to teach across the wider humanities curriculum  | Application letter Interview questions  |
| **PERSONAL SKILLS AND ATTRIBUTES** | * Determination to produce the highest quality learning experience for all students
* A commitment to equal opportunities
* Ability to establish productive working relationships and work well in a team
* Ability to communicate effectively to staff, students and parents
* Ability to meet deadlines
* Able to empathise with young people but be firm, fair and consistent when dealing with them
* Excellent attendance and punctuality Enthusiasm, drive and resilience
* Sense of humour and perspective
* Ambition
* Personal presence
 | Ability and willingness to offer extra-curricular activities.  | Taught lesson Interview questions Letter of application and interviewReferences |