



This person specification is used when appointing all **teachers** to any teaching post at Tupton Hall School. The person appointed must: -

- be a qualified teacher.
- have appropriate expertise in the subjects specified in the job description across the age and ability range in the school.
- demonstrate a liking and respect for young people and have an understanding for their changing development needs.
- demonstrate awareness and understanding of recent and current educational changes and their implications for their subject teaching.
- have an understanding and appreciation of the breadth of the curriculum.
- be able to work hard (but with a sense of proportion) in all that you do.
- be able and willing to work as a member of a team and to lead a team when appropriate.
- be able to accept advice and give advice when appropriate.
- be capable of establishing good relationships with others.
- demonstrate the ability to communicate effectively, organise efficiently, prepare briefing papers, lead and contribute to discussions and meetings.
- have an awareness of the needs for staff professional development and ideas for meeting these needs.
- be able to identify personal targets and evaluate one's own performance.
- be prepared to support the aims of the school and participate in the achievement of the targets in the school's development plans.
- actively participate in the delivery of the pastoral curriculum including giving support to the planning and implementation of the form tutor led personal and social education development programme.
- be willing to participate in extra-curricular activities within the school.
- be willing to support and participate in agreed whole school activities.