Witton Park Academy

PERSON SPECIFICATION

Job Title: Subject Teacher Geography
Duration: Temporary FTC

No		Essential/ Desirable	Application Form	Assessed by I/T/R/O
QUALIFICATIONS				
1	A relevant degree qualification.	**E**	√	
2	Qualified Teacher Status or working towards qualification.	**E**	√	
EXPERIENCE				
3	Track record of delivering "outstanding" teaching in Geography	**D**	√	
4	Sustained delivery of outstanding achievement.	**D**	√	√
5	Innovation & creativity to engage, enthuse & progress learners.	**E**	√	√
6	Partnership and team working.	**D**	√	√
ABILITIES, SKILLS AND KNOWLEDGE				
7	Ability to teach to GCSE in Geography	**E**	√	
8	Ability to deliver effective and outstanding learning and teaching in the classroom.	**E**		√
9	Ability to deliver the highest standards of behaviour management.	**E**		√
10	Current knowledge of curricula, specifications and assessment criteria in main subject area	**E**	√	√
11	Ability to prioritise conflicting demands.	**E**		√
12	Ability to set clear articulated targets, to track progress and adopt strategies towards achieving them.	**E**	√	√
13	Ability to use ICT and technology in the classroom to deliver engaging lessons and monitor student progress effectively.	**E**		√
14	Ability to communicate effectively, articulately and sensitively with a range of groups and individuals, including effective feedback to accelerate learning.	**E**	√	√
15	Ability to provide pastoral support to young people in a form group setting.	**E**	√	√
PERSONAL QUALITIES				
16	Commitment to delivering after-school and pre-exam sessions as required and enrichment opportunities for learners.	**E**	√	
17	Highly organised and emotionally literate	**E**		√
18	A strong belief in the value of education in developing citizens.	**E**	√	√
19	Highest levels of professional and personal integrity.	**E**	√	√
20	A strong commitment to inclusion and overcoming barriers to learning and achievement.	**E**	√	√
21	Personal resilience, persistence and perseverance	**E**	√	√
22	Commitment to the pursuit of continuous professional development of oneself and others	**E**	√	√