



THE  
**BRIAN CLARKE**  
CHURCH OF ENGLAND ACADEMY

c/o The Blue Coat School  
Egerton Street, Oldham, OL1 3SQ

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September 2023

Dear Colleague

Thank you for your interest in the post of Teacher of German at The Brian Clarke Church of England Academy ([www.brian-clarke.org](http://www.brian-clarke.org)), a new 11-16 Free School which opened its doors to 240 Year 7 pupils in September 2022 and will continue to grow annually to a pupil body of 1200.

The school is part of the Cranmer Education Trust (<https://www.cranmereducationtrust.com>) which also runs:

- The Blue Coat School, Oldham
- East Crompton St George's CE Primary School, Oldham
- Mayfield Primary School, Oldham
- St Anne's Church of England Academy, Rochdale
- Manchester Nexus SCITT
- East Manchester Teaching School Hub
- Languages Hub

The Brian Clarke CE Academy is looking to appoint an exceptional teacher with the ability to teach German at Key Stage 3 and 4. This new vacancy has arisen as the current Head of Department has been appointed to co-lead on the new DfE Languages Hub programme.

This post at a new school with languages as a core subject is the opportunity that education professionals dream about, being part of a talented and committed staff that is growing a school from Year 7 up; supporting the development of its ethos and embedding that in the community of the school; having the benefit of a brand new building with all the facilities and supported by a local, successful and experienced Trust and the development opportunities provided by the Languages Hub. For the successful candidate this represents an extremely exciting opportunity to be involved in, and exposed to the very best developments in languages teaching.

We moved to a beautiful, brand-new, purpose-built building in May 2023 which is situated on an easily accessible, town centre site on Bloom Street, Oldham. Our patron Brian Clarke has donated a large stained-glass window to the school which adorns the entrance hall, reflecting the multi-cultural nature of the school and shines light into and out of the building and into the community.

The school reflects the community it serves - multi-cultural, multi-ethnic and multi-faith within a Church of England ethos. There is a balance between a 'faith' intake (which includes equally all Christians and members of the other major 5 world faiths which are members of the Interfaith Network) and non-faith intake from 3 concentric circles of 1,2 and 3 miles around the school.

The key elements of the curriculum include:

- A rich, broad Ebacc curriculum up to GCSE. Our Ebacc target is 80% +

- Compulsory RS within the core curriculum up to GCSE
- MFL (German) to GCSE
- A rich KS3 provision which includes the arts, technology, German, citizenship, Bronze Duke of Edinburgh (Year 9)
- A sequenced pastoral curriculum for 30 minutes per day consisting of dedicated slot for collective and from worship, reading and CEIAG,
- An aspirational co-curricular provision built into period 6.
- A facility to support literacy and numeracy catch up (7.45-8.10) each morning

The curriculum is underpinned by a consistent pedagogy that understands how pupils learn and a rigorous approach to reading and literacy, building character and resilience. ICT is also central to the vision for excellence in a way that it will enhance teaching and learning.

Our aim is that all our pupils become good human beings - good friends, neighbours, citizens - people we are proud to know. Their social and emotional development, their self-respect and their ability to self-manage are just as important as their cognitive development. Pupils who are happy and secure in their school learn well and become successful people. High quality pastoral care is at the core of the school.

In brief we are looking for:

- A teacher committed to ambition, excellence and community who will work with staff across the school to drive the growth and development of The Brian Clarke CE Academy to become an outstanding provider for young people.
- An inspiring informed educationalist with a clear understanding of what makes outstanding educational provision for all in their subject domain.
- Someone who will go the extra mile for pupils, not because they are asked to but because they want to: someone who will do their utmost to ensure that all of our pupils progress to the future destinations of their choice.
- Someone who will inspire pupils and the staff they work with and build strong relationships with our parents, carers and community partners.

This is an exciting and challenging role. It is a post for a dedicated, energetic and creative professional. The demands will be varied, interesting and developmental, and will put you at the heart of a school where staff and pupils are growing exponentially year on year. The person specification for Teacher of German sets out the key experience, commitment and essential professional skills and qualities that we are looking for.

This is a CE school and the person we appoint must be able, with integrity, to uphold and model Christian values and lead form reflection which have worship at the heart, supported by the Trust's lay Chaplain and the pattern and resources for worship themes and celebrations which apply across all our schools.

Applicants may have noticed that our sister school, Blue Coat, are also recruiting for an MFL teacher. This is because we are both leading on the delivery of the Languages Hub work, so both need additional capacity. Candidates are more than welcome to apply for both posts, and in that instance, we would have a conversation with each candidate about their preference, without prejudicing their applications for the other school.

Full details about the post and application form are available from <https://careers.cranmereducationtrust.com/vacancies> but if you would like to discuss the position further please contact Vicky Lawton, PA to Headteacher ([vlawton@brian-clarke.org](mailto:vlawton@brian-clarke.org)) to arrange a call with our Head of German.

Applications must be received **Monday 9<sup>th</sup> October at 9am**

Thank you for your interest. We look forward to hearing from you.

Yours faithfully



**Allison Ash**  
Headteacher

