



## The Coopers' Company & Coborn School

### Teacher of German Person Specification

	Essential	How Identified*
<b>Experience</b>	<ul style="list-style-type: none"> <li>➤ The ability to teach German up to and including A-level</li> <li>➤ The ability to teach French or Spanish at KS3</li> <li>➤ Experience of a variety of assessment methods.</li> <li>➤ Experience of tracking student progress and working with Head of Dept to ensure effective intervention with underperforming students.</li> <li>➤ Experience in the use of information technology in learning</li> <li>➤ Experience of the pastoral aspects of being a form tutor</li> </ul>	A/I A/I A  A/I A/I
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>➤ Ability to motivate students</li> <li>➤ Ability to prioritise key tasks and manage time effectively.</li> <li>➤ Ability to analyse information and identify key areas for action</li> <li>➤ Accuracy and attention to detail in collecting information and producing reports.</li> <li>➤ Knowledge of Microsoft Word, Excel and PowerPoint.</li> <li>➤ Knowledge of virtual learning environments.</li> </ul>	A/I I I A/I  A/I A/I
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>➤ German Degree or German to degree level standard</li> <li>➤ QTS</li> <li>➤ Teaching qualification (PGCE)</li> </ul>	A A A
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>➤ Excellent verbal and written communication skills</li> <li>➤ Empathy with learners</li> <li>➤ Ability to work on own initiative</li> <li>➤ Planning, organisation and time management skills</li> <li>➤ Ability to work flexibly</li> <li>➤ Commitment to continuous professional development</li> <li>➤ Willingness to contribute to the extra-curricular provision within the department and wider school community.</li> </ul>	A/I I I I A/I I I
<b>Mandatory requirements</b>	<ul style="list-style-type: none"> <li>➤ Commitment to safeguarding and promoting the welfare of children and vulnerable adults in School</li> <li>➤ Commitment to equal opportunities</li> </ul>	I  I

\* Key:            **A = Application Form**            **I = Interview/Lesson Observation**