Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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TEACHER OF MODERN FOREIGN LANGUAGES (German with Spanish and/or French) (September 2023) MAIN PAY SCALE or UPPER PAY SCALE + OLF

We are seeking to make an appointment to our team of Modern Languages specialists. Teaching would definitely include pupils throughout the age range, with the possibility of A-level work for a suitably qualified candidate. The ability to offer German up to KS5 is preferable, with Spanish and/or French up to at least to KS3.

Pupils in Year 7 study French, German and Spanish for 2 hours per fortnight each in mixed ability groupings. This has proven very successful. They have largely followed Métro 1, Listos 1 and Logo 1. In Year 8 and Year 9, pupils have a total of 6 hours per fortnight of MFL learning in their choice of two languages. Groupings are largely mixed ability although a small number learn one language only with additional study support in numeracy and literacy.

At Key Stage 4 almost 80% of students take a full GCSE (AQA syllabus) in at least one language. We also have a number of dual linguists. Our GCSE results in Modern Languages are excellent. In summer 2022, 88% achieved 9-4 in their language at GCSE. At A Level, the A*-B pass rate was 100%. Our GCSE results for languages place us consistently in the top 10% of schools nationally, while the overall school GCSE results achieved a well above average Progress 8 score of +0.61.

This is an exciting time in the development of the Modern Languages department as we follow the English baccalaureate with the study of a GCSE in a language at its core. We are looking to appoint an enthusiastic and committed linguist to work as part of our team.

We also teach languages in the Sixth Form where we follow the AQA A-level specifications. We also run a number of extra-curricular trips and activities, including a long-standing German exchange and a residential trip to St Omer and Boulogne.

Title of Post: Teacher of German with Spanish and/or French

Responsible to: in the first instance the Head of Modern Foreign Languages, and ultimately to the Headteacher.

Duties will include:

Modern Languages Department

- 1 Contributing to the teaching of German up to KS5, with Spanish and/or French up to KS3.
- 2 The planning and preparation of lessons.
- 3 The regular marking of work, including homework, and the assessment and reporting required by GCSE.
- 4 Attendance at departmental meetings and participation in In-Service Training.
- 5 Undertaking such responsibilities within the department as the Head of Department may reasonably require.

Whole School

- 1 Attendance at Staff Meetings, Curriculum development meetings and parents' evenings.
- 2 Attendance at statutory in-service training days.
- 3 Supporting the implementation of whole-school policies in areas such as discipline, homework and health and safety.
- 4 Undertaking appropriate pastoral responsibilities.
- 5 Participation in the school's arrangements for performance management.
- 6 Such other duties as the Headteacher may reasonably require.

Application forms and letters of application should be returned to the Headteacher, Miss J. Capon, at the school.



We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

