



An 11-19 Co-Educational Performing & Visual Arts College

Co-Headteachers - Ms Niki Clemenger NPQH and Mr Richard Cole NPQH

## Teacher of Girls/Mixed PE & Key Stage 5 Coordinator

**Start date: required for September 2026**

**Salary: Main Pay Scale 1- 6 + Inner London Weighting (£40,317 - £52,300) + TLR2a £3,527**

**Apply by: Midday on Monday 23<sup>rd</sup> March 2026**

**Interviews: Wednesday 25<sup>th</sup> March 2026**

We are seeking to appoint a creative, inspirational and outstanding practitioner to join our PE and Wellbeing Faculty as KS5 Coordinator.

The successful candidate will teach across Key Stages 3, 4 and 5, and will lead the faculty in the coordination and implementation of the KS 5 curriculum. This is an excellent opportunity for someone with aspirations for leadership and would particularly suit a candidate seeking their first management role.

Experience of teaching BTEC Sport at Level 2 and Level 3 is essential. An enthusiasm for basketball and a willingness to help develop girls' football would be desirable but is not essential. You will join a supportive and collaborative department committed to delivering a high-quality PE curriculum and providing excellent opportunities for students to participate in sport.

The Norwood School is a forward-thinking Performing and Visual Arts school with many outstanding features. We are ambitious for every student and committed to ensuring that all pupils - including those from disadvantaged backgrounds - achieve academic success. Our students' achievements reflect this ethos, with Norwood consistently outperforming other schools in terms of pupil progress, regardless of starting point. This success is built on a personalised approach to learning and a strong focus on supporting every individual to thrive.

Informal discussions with the Head of PE, Mr Grant, or visits to the school prior to application are welcome. For further details, please contact Sarah Jane Caliste, Headteacher's PA, by email at [caliste.s@thenorwoodschool.org](mailto:caliste.s@thenorwoodschool.org). Please apply by completing a Lambeth application form, which can be found [here](#).

The Norwood School is a fantastic place to work and learn. We are committed to developing teachers who are passionate about their subject and determined to share this enthusiasm with their students. *We recognise the importance of teacher PPA time, with 20% timetable allocation, and a strong commitment to rarely covering for colleagues.* Opportunities for internal promotion are encouraged and supported.

We want all our employees to feel included. We value diversity, believing it drives creativity and innovation.

This Authority is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The Norwood School is committed to working towards achieving the Anti-Racist School Award. We aim to continue improving race equality within our school while promoting the wellbeing of Black, Asian and Ethnic Minority staff, students, parents, carers and members of our wider community. We recognise that achieving meaningful institutional change requires sustained, long-term commitment.

Join our community and help us inspire every child to choose a remarkable life.

**Applicants are encouraged to apply early, as strong candidates may be interviewed prior to the closing date.**