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# Saltley Academy - Person Specification

**Teacher of Physical Education (Mainscale)**

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| **Essential** | **Desirable** | **How Determined** |
| Qualified Teacher Status | Willingness to undertake further professional development. | Application |
| Excellent subject knowledge | Experience of teaching GCSE PE  | ApplicationInterview |
| Ability to teach 11-16 year olds effectively. |  | ReferencesInterview |
| Ability to work effectively as part of a team, and on own initiative |  | ApplicationReferencesInterview |
| Willingness to run after school clubs and extracurricular activities | Experience of leading/ coaching a team or extracurricular sports related activity | ApplicationReferencesInterview |
| Stamina, positive ‘can do’ outlook, good health |  | ReferencesInterview |
| Good understanding of gender, ethnicity, cultural aspects of learning |  | ApplicationInterview |
| Good understanding of role of literacy in learning |  | ApplicationInterview |
| Ability to maintain appropriate relationships with children |  | ApplicationReferencesInterview |
| Emotional resilience to challenging behaviour  |  | ApplicationReferencesInterview |
| Appropriate attitudes to the use of authority and maintenance of discipline |  | ApplicationReferencesInterview |
| Excellent oral communication skills |  | ApplicationReferencesInterview |
| Excellent written communication skills |  | ApplicationReferencesInterview |
| Good ICT skills  | Use of spreadsheets and/or other software packages for tracking and monitoring pupil progress | ApplicationReferencesInterview |

**NB Any issues identified in references will be taken up at interview.**

**Washwood Heath Multi Academy Trust is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share in this commitment.**

**Successful candidates will need to undertake an enhanced DBS check.**