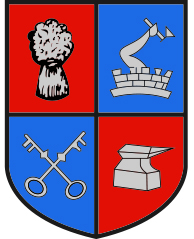
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# Saltley Academy - Person Specification

**Teacher of Physical Education (Mainscale)**

|  |  |  |
| --- | --- | --- |
| **Essential** | **Desirable** | **How Determined** |
| Qualified Teacher Status | Willingness to undertake further professional development. | Application |
| Excellent subject knowledge | Experience of teaching GCSE PE | Application  Interview |
| Ability to teach 11-16 year olds effectively. |  | References  Interview |
| Ability to work effectively as part of a team, and on own initiative |  | Application  References  Interview |
| Willingness to run after school clubs and extracurricular activities | Experience of leading/ coaching a team or extracurricular sports related activity | Application  References  Interview |
| Stamina, positive ‘can do’ outlook, good health |  | References  Interview |
| Good understanding of gender, ethnicity, cultural aspects of learning |  | Application  Interview |
| Good understanding of role of literacy in learning |  | Application  Interview |
| Ability to maintain appropriate relationships with children |  | Application  References  Interview |
| Emotional resilience to challenging behaviour |  | Application  References  Interview |
| Appropriate attitudes to the use of authority and maintenance of discipline |  | Application  References  Interview |
| Excellent oral communication skills |  | Application  References  Interview |
| Excellent written communication skills |  | Application  References  Interview |
| Good ICT skills | Use of spreadsheets and/or other software packages for tracking and monitoring pupil progress | Application  References  Interview |

**NB Any issues identified in references will be taken up at interview.**

**Washwood Heath Multi Academy Trust is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share in this commitment.**

**Successful candidates will need to undertake an enhanced DBS check.**