## PERSON SPECIFICATION TEACHER OF GIRLS' PHYSICAL EDUCATION (Maternity Cover)

Essential	Desirable
<ul> <li>Qualifications and Experience:</li> <li>A good honours degree or equivalent in a relevant subject and QTS</li> <li>Enthusiastic with competent sports ability to act as a role model and inspire young people</li> </ul>	<ul> <li>Experience of organising sports and extracurricular events</li> <li>Evidence of further subject-based professional development</li> <li>Coaching qualifications</li> <li>D1 minibus licence</li> </ul>
<ul> <li>Teaching:</li> <li>Up to date curriculum knowledge</li> <li>Evidence of strong teaching practice</li> <li>Good understanding of effective and engaging teaching methods</li> <li>The ability to engage, enthuse and motivate pupils of all abilities and the promotion of high standards of behaviour</li> </ul>	
<ul> <li>Assessment:</li> <li>An understanding of the effective and varied use of assessment to inform planning</li> <li>Experience of providing effective feedback to parents and pupils</li> </ul>	Evidence of improved student outcomes over time
<ul> <li>Planning:</li> <li>The ability to plan lessons and sequences of lessons with clear objectives to ensure good progression for all pupils</li> <li>The ability to set consistently high expectations for all pupils through class work and homework</li> <li>The ability to manage time effectively</li> </ul>	
<ul> <li>Professional Attributes:</li> <li>Capacity to lead sports clubs and teams and a strong commitment to extra – curricular activities</li> <li>The ability to co-ordinate and organise fixtures</li> <li>Highly motivated with high expectations of all pupils</li> <li>Respond well to a challenge</li> <li>Maintain high professional standards</li> <li>Excellent communication skills</li> <li>Commitment to own professional development and desire to sustainably improve classroom practice</li> </ul>	<ul> <li>A commitment to the wider development of all pupils</li> <li>Capacity to further develop sports opportunities on offer</li> </ul>

The Governing Body is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. All employees must undertake an Enhanced DBS Application.